

SUSTAINABILITY REPORT

2024



FEED, DRESS AND EMPOWER THE WORLD.

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SUSTAINABILITY REPORT



2024

ABOUT THIS REPORT

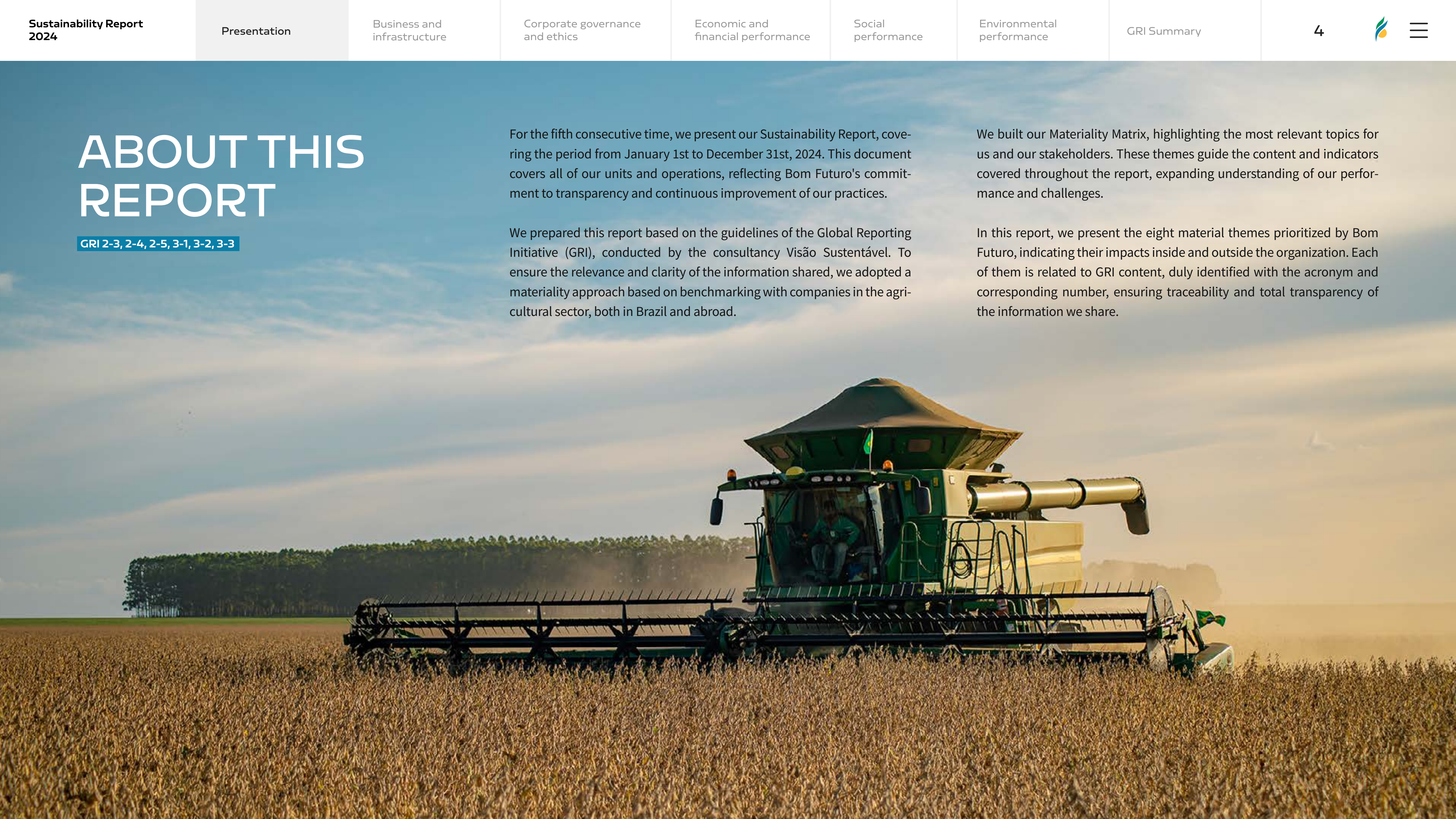
GRI 2-3, 2-4, 2-5, 3-1, 3-2, 3-3

For the fifth consecutive time, we present our Sustainability Report, covering the period from January 1st to December 31st, 2024. This document covers all of our units and operations, reflecting Bom Futuro's commitment to transparency and continuous improvement of our practices.

We prepared this report based on the guidelines of the Global Reporting Initiative (GRI), conducted by the consultancy Visão Sustentável. To ensure the relevance and clarity of the information shared, we adopted a materiality approach based on benchmarking with companies in the agricultural sector, both in Brazil and abroad.

We built our Materiality Matrix, highlighting the most relevant topics for us and our stakeholders. These themes guide the content and indicators covered throughout the report, expanding understanding of our performance and challenges.

In this report, we present the eight material themes prioritized by Bom Futuro, indicating their impacts inside and outside the organization. Each of them is related to GRI content, duly identified with the acronym and corresponding number, ensuring traceability and total transparency of the information we share.



LIST OF MATERIAL TOPICS GRI 3-2			
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	WITHIN THE ORGANIZATION	OUTSIDE THE ORGANIZATION	
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Health and safety	Collaborators	Society	403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8, 403-9 e 403-10
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MESSAGE FROM THE PRESIDENT

GRI 2-22

In 2024, we moved forward with consistency and responsibility in consolidating corporate governance oriented towards sustainability. Based on the principles established in our Sustainability Policy and the adoption of the Circular Economy concept as a structuring axis of our business, we continue to integrate practices that promote shared value and positive impact throughout our entire production chain.

The circularity model adopted in cotton cultivation, for example, illustrates how our activities interconnect to generate efficiency, resource reuse, and synergy between areas. We believe that this integration reflects our genuine commitment to sustainable production, which respects the planet's limits and drives economic and social development.

In line with this commitment, in 2024 we strengthened our ethics with the launch of the Integrity Program, an initiative that reinforces the organizational culture based on ethics, compliance with the law, and the fight against practices incompatible with our values. The Whistleblower Channel, the Code of Conduct and the Ethics and Governance Committees have contributed decisively to more transparent, fair and responsible actions. We have observed significant changes in daily behaviors, with greater rigor in the analysis of conduct and a more virtuous attitude on the part of employees and partners.

Another relevant milestone was the public release of our first Sustainability Report, for the base year 2023. Since then, we have maintained consistency in our active listening to stakeholders and positioned ourselves in line with best practices in the agro-industrial sector.

Throughout the year, we recorded important achievements. In the energy field, we put HPP Água Verde into operation, reinforcing our clean and renewable generation matrix. We maintained the environmental certifications of our plants, such as ISO 14001, the Green Seal and I-REC, and we continued to study opportunities in the carbon credit market, aware of Bom Futuro's potential contribution to a transition to a low-carbon economy. We also promote operational improvements and modernizations in our agricultural equipment and storage structures, continually seeking energy efficiency and loss reduction.

From an environmental perspective, we continued the recovery of Permanent Preservation Areas (APPs) and Legal Reserves (RLs), strengthening our environmental compliance and demanding the same commitment from our partners. These actions reflect attention to climate change and the growing international visibility of Brazilian agro-environmental practices. In the social field, we intensified actions aimed at the quality of life of our employees, with special attention to mental health, and we made progress in structuring compensation and governance policies that value performance aligned with our principles.

Regarding financial and operational results, we highlight the robust cash generation capacity, with a reduction in the Net Debt/EBITDA ratio from 0.73x to 0.65x, and investments exceeding R\$1 billion in infrastructure. The controller's office acted strategically, supporting governance committees and providing essential data for monitoring ESG goals, even if indirectly, contributing to greater integration between sustainability and economic management.



FERNANDO MAGGI SCHEFFER
CEO OF BOM FUTURO

The outlook for 2025 is promising. New power generation projects are underway, focusing on efficiency and stability. In agricultural production, we remain attentive to rational land use and responsible expansion. We intend to advance the maturation of energy projects and further strengthen governance processes, evolve our organizational structure and improve the variable remuneration policy linked to strategic goals.

We will remain steadfast in our mission to feed, dress, and empower the world with ethics, innovation, and sustainability. This is how, through the collective effort of our teams, we reaffirm our role as protagonists in building a regenerative, resilient, and competitive agribusiness.

BOM FUTURO

GRI 2-1, 2-2, 2-23, 2-24, 2-25

INSTITUTIONAL PROFILE

We are Bom Futuro, formally known as BF Participações SA - Holding, a Brazilian company with headquarters in Cuiabá (MT), and operations in the state of Mato Grosso. Since 1982, we have had a clear purpose: to feed, dress and empower the world. We operate in the agricultural sector, focusing on the production of soybeans, corn and cotton, in addition to raising beef cattle. We also offer grain and cotton storage and processing services, and produce high-tech seeds for soybean and cotton planting.

Over the years, we have expanded our field of activity beyond agriculture. We enter the real estate, airport and energy generation sectors, always with an eye on regional development. This expansion has allowed us

to create urban developments, offer clean and renewable energy, and provide airport services that connect and strengthen the regions where we operate.

We believe that everything starts with the soil — it is our greatest asset and the foundation of everything we do. Therefore, we invest in cutting-edge agricultural technologies, adopt sustainable natural resource management practices and expand renewable energy generation in our operations. Thus, we continue to produce responsibly, caring for the present and building an increasingly sustainable future.

WE CARRY A CLEAR PURPOSE:

FEED, DRESS, AND
EMPOWER THE WORLD.

HOW WE DO IT

Our Sustainability Policy is the institutional basis that guides all our actions. Structured around three pillars—caring for resources, caring for people, and caring for the business—the policy establishes the principles that guide our environmental, social, and governance actions, ensuring that practices are aligned with the creation of long-term sustainable value.

At Bom Futuro, we have adopted the circular economy as a strategic guideline. This means we seek to generate synergy between all stages of our operations, making better use of resources and reducing waste. This model allows us to systematically integrate sustainability and productivity, with responsible practices that span all areas of the company.



IDEOLOGY AND POLITICS OF COMMITMENT

GRI 2-23, 2-24, 2-25

Our strategy and the way we interact with all our stakeholders are guided by well-structured internal policies, such as the Sustainability Policy, the Code of Ethical Conduct, the Whistleblower Channel and the Integrity Program. These instruments are supervised by the Ethics and Governance Committees that report directly to our Board of Directors, ensuring transparent, ethical practices aligned with human rights and environmental sustainability.

We also seek to stay connected with the most relevant and up-to-date information on the national and international scene. We participate in recognized initiatives, we have achieved sustainability certifications and seals, and we make a point of publicizing our ac-

tions and results — because we believe that our work should inspire and generate a positive impact in the regions where we operate.

Our way of doing business follows widely recognized standards, with guidelines aligned with the UN Sustainable Development Goals (SDGs), the protection of children's rights (Abrinq Foundation), the Brazilian GHG Protocol Program and the animal welfare standards of the World Organization for Animal Health and the Ministry of Agriculture (OIE/MAPA). Furthermore, we follow good corporate governance practices recommended by the Brazilian Institute of Corporate Governance (IBGC).



MISSION

Innovate in the production of agricultural commodities, diversify and promote synergy in other segments of activity, through sustainable practices.



VISION

To be a reference for performance, perpetuating the business model, being socially fair, economically viable and environmentally correct.



PURPOSE


Contribute to feeding, dressing and empowering the World!



VALUES

- Commitment:** be passionate and proud of what you do
- Entrepreneurship:** to innovate, be bold, have courage and creativity
- Ethics:** acting with integrity, maintaining respect and truth
- Simplicity:** make it easy, ask for help, act promptly
- Sustainability:** adding value in a rational and responsible way

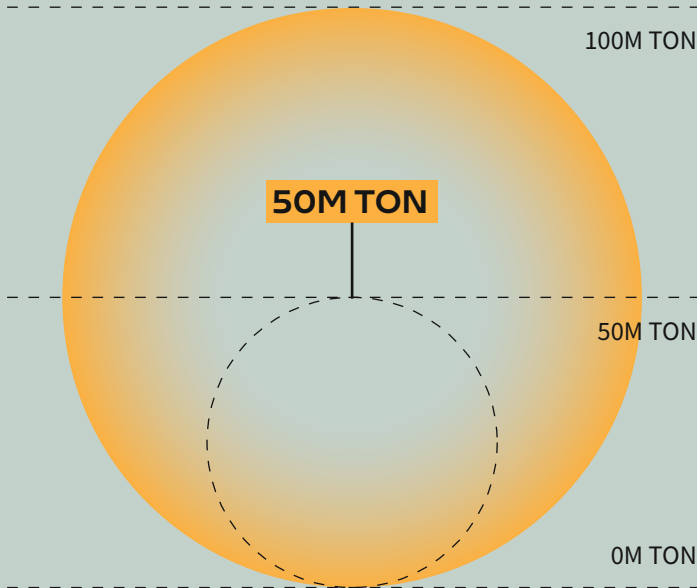
HIGHLIGHTS 2024



50 THOUSAND METRIC TONS OF SCREENED COTTON


In 2024, we joined a pioneering project with Cargill, FibreTrace® and the North American retailer Target to track our cotton from the field to the retailer. We use luminescent pigments applied to the fibers and blockchain records to ensure transparency and trust at every step of the chain.

ACCESS THE ARTICLE →



COTTON TRACEABILITY

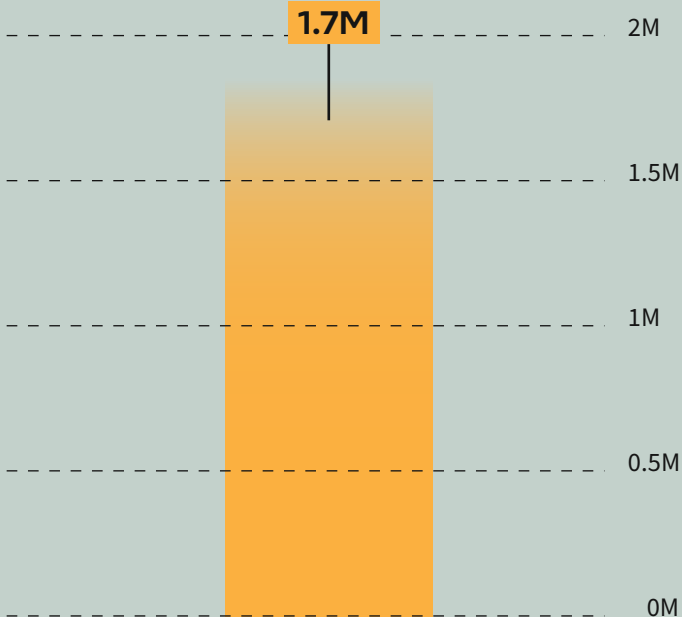
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1,7 MILLION OF COTTON BALES PRODUCED

We broke a productivity record in cotton production, **with a 15% increase compared to 2023**. We expanded the planted area, which went from 158 thousand hectares in 2023 to **192 thousand hectares in 2024, an increase of 21%**, we invested in technology and reaped the benefits of a year of favorable weather.

ACCESS THE ARTICLE →



RECORD PRODUCTIVITY IN COTTON PROCESSING


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HIGHLIGHTS 2024

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SOCIAL IMPACT

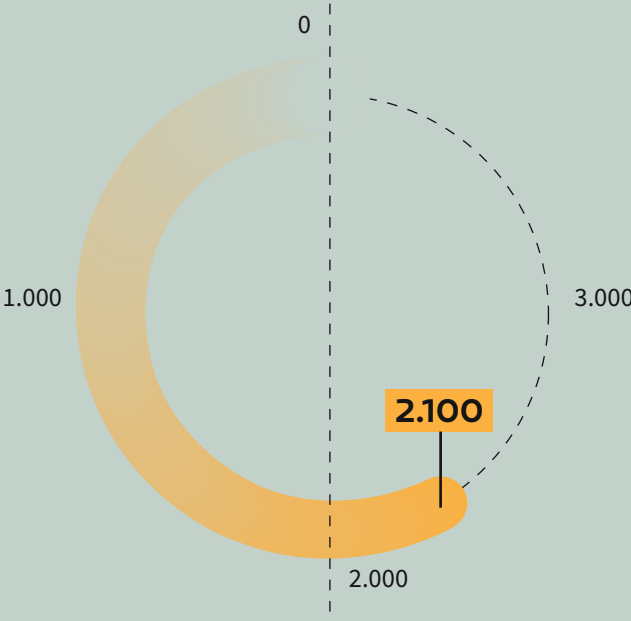
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2,100

FREE SOCIAL SERVICES
WITH BOM FUTURO IN ACTION

We bring health, citizenship, culture and well-being to communities close to our operations. In partnership with Sesi MT, we held two events in 2024 that welcomed hundreds of families with services and activities that make a difference in their daily lives. In its debut edition, held in the District of **Água Limpa (MT)**, **more than 700 free consultations were recorded**. In the 2nd edition, the event took place in **Bom Jesus do Araguaia (MT)** and **totaled 1,403 people attended in a single day**.



CULTURE AND ETHICS

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LAUNCH OF THE INTEGRITY PROGRAM

We launched the Integrity Program, reinforcing our commitment to ethical, transparent and responsible action on all our fronts. Since then, we have brought this issue closer to people, with practical day-to-day actions, internal campaigns and DDIs - Daily Integrity Dialogues. An important step to strengthen our culture, our relationships and our governance.

GREENHOUSE GAS EMISSIONS INVENTORY

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GHG PROTOCOL SILVER SEAL

We were recognized once again for our complete inventory of greenhouse gas emissions across 58 operational units by FGVces – Center for Sustainability Studies at the Getúlio Vargas Foundation. Certification reinforces our commitment to transparency and responsible emissions management, aligned with good agricultural and environmental practices.

BUSINESS AND INFRASTRUCTURE

BUSINESS AND INFRASTRUCTURE

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AGRIBUSINESS

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Fartura Unit - Campo Verde (MT)



2024

BUSINESS AND
INFRASTRUCTURE

GRI 2-6, 203-1

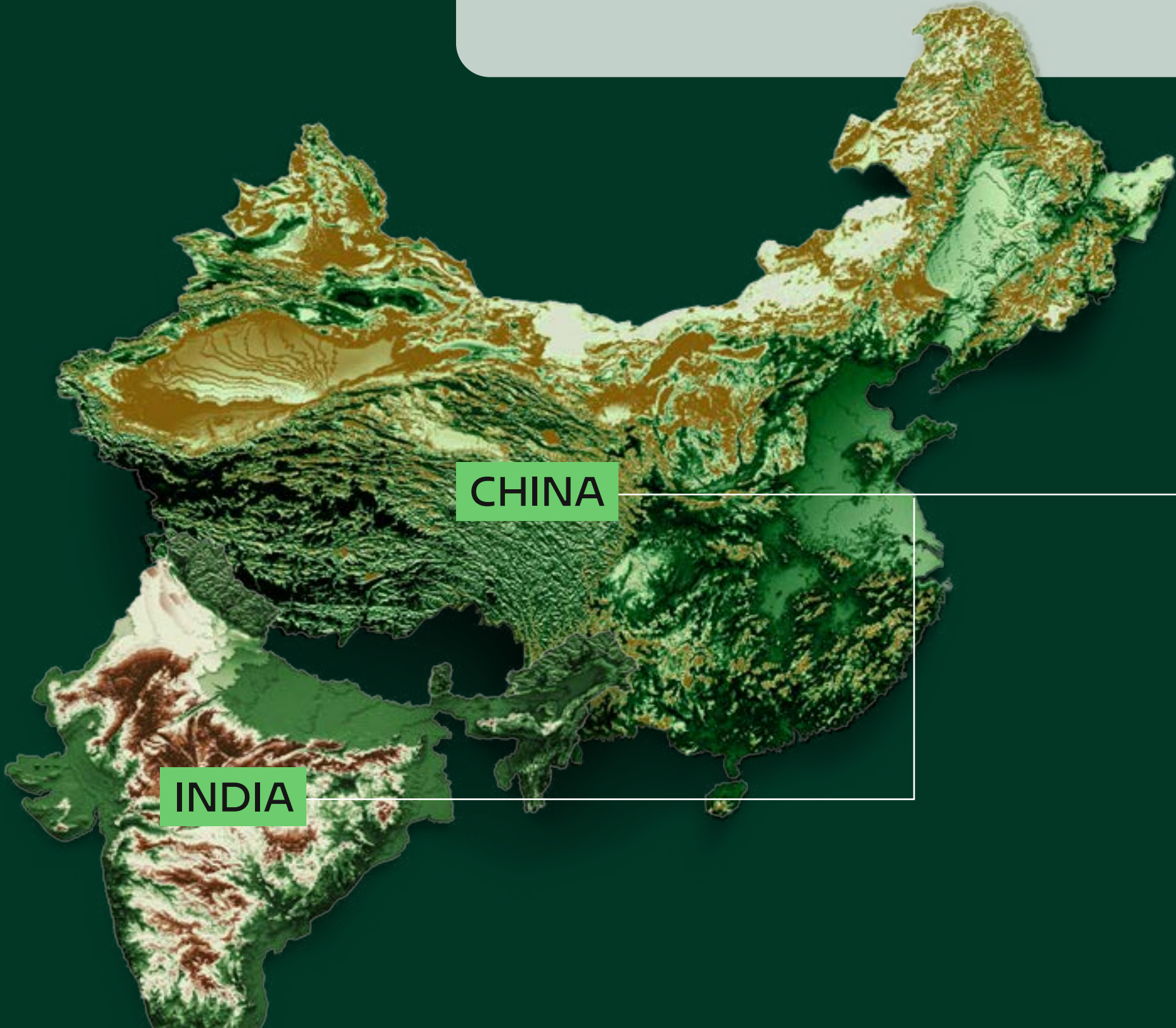
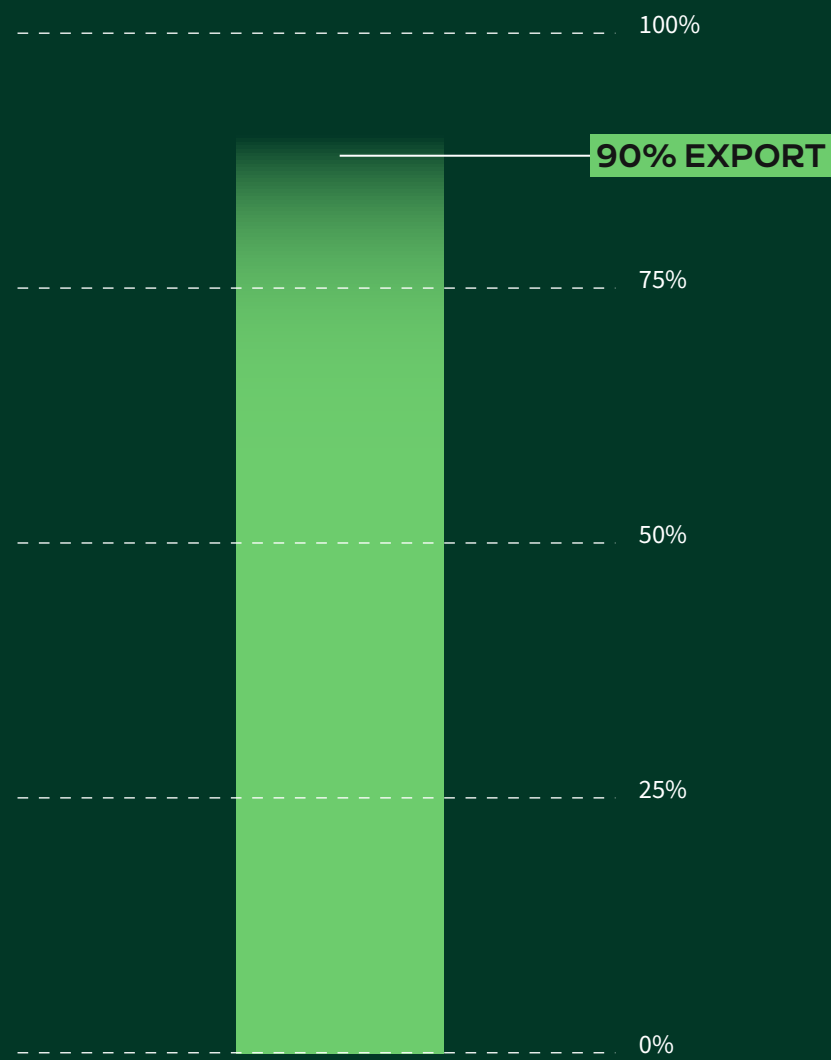
In the downstream segment, we operate in a diversified manner, with a presence in strategic sectors that directly contribute to food security, the supply of clean energy and regional development, both in the domestic and international markets. Serving a broad network of partners and production chains, integrating a value chain, with positive impacts on different links in the agro-industrial, energy and services system.

DOMESTIC MARKET

In 2024, we consolidated our position among the largest companies in Brazilian agribusiness, with integrated operations in the agricultural, livestock, energy and innovation segments in seeds and biological inputs. We are recognized for our productive efficiency, intensive use of sustainable technologies and focus on traceability and decarbonization. Our results reflect high productivity, socio-environmental responsibility and a concrete contribution to food security, both within and outside Brazil.

EXTERNAL MARKET

Also in 2024, we expanded our international presence with the export of approximately 1.7 million bales of cotton, in addition to becoming the first Brazilian company to commercialize traceable soybeans, with a measured carbon footprint and free from deforestation.



“ “TODAY, 90% OF THE COTTON WE PROCESS IS FOR EXPORT with emphasis on the Asian market — especially China and India, our main destinations. ”

MARKETS SERVED

BY ACTIVITIES, PRODUCTS
AND SERVICES

GRI 2-6

ACTIVITY		PRODUCTS AND SERVICES	MARKETS SERVED
	PRODUCTION OF AGRICULTURAL COMMODITIES	<ul style="list-style-type: none">Cottonseed and feathersSoybeans and cornGrain processing (drying, cleaning) and storage services	<ul style="list-style-type: none">National and international trading companiesTextile industries (cotton)Grain crushing and oil production industriesAnimal feed industriesRegional rural producersInternal consumption of the company's own agro-industrial chain
	COTTONSEED CRUSHING	<ul style="list-style-type: none">Cottonseed meal (protein meal for feed)Degummed cottonseed oil	<ul style="list-style-type: none">Farmers (use in animal nutrition)Food and vegetable oil industriesInternal consumption in Bom Futuro livestock units
	SEED AND ORGANIC PRODUCTION	<ul style="list-style-type: none">Certified soybean and cotton seedsBiological pesticides for pest and disease control	<ul style="list-style-type: none">Rural producers in the Central-West and other agricultural regions of BrazilOwn use in areas cultivated by the company
	AGRICULTURAL PRODUCTION	<ul style="list-style-type: none">Beef cattle in a complete system (breeding, rearing and fattening)	<ul style="list-style-type: none">Licensed refrigeratorsMeat processing industriesNational animal protein markets
	ELECTRICITY GENERATION	<ul style="list-style-type: none">Energy from hydroelectric and solar sources (own plants)	<ul style="list-style-type: none">Self-consumption in agricultural and industrial operationsMarketing in the free marketSale through ANEEL auctionsDistribution via the National Interconnected System (SIN)
	HOUSING AND SERVICES AIRPORTS	<ul style="list-style-type: none">Residential and commercial subdivisionsSustainable real estate developmentsHangarage and logistical support for executive and business flights	<ul style="list-style-type: none">Middle and high-income familiesInvestors and developersAgribusiness and executive aviation companies operating in Mato Grosso

AGRIBUSINESS

GRI 2-6

We produce soybeans, corn, cotton, certified seeds and animal protein, always focusing on the best agricultural and zootechnical practices. We work with first and second harvest crops and adopt crop-livestock integration as a strategy to regenerate the soil and diversify production. We seek to maximize cultivated areas, reducing the need to open new areas and promoting greater operational efficiency.

Precision agriculture is one of our pillars of action, based on technological advancements and the application of responsible agricultural practices, enabling decisions based on detailed analyses of specific characteristics. This approach helps us make data-driven decisions, optimizing resource use, reducing input consumption, and increasing productivity with less environmental impact.

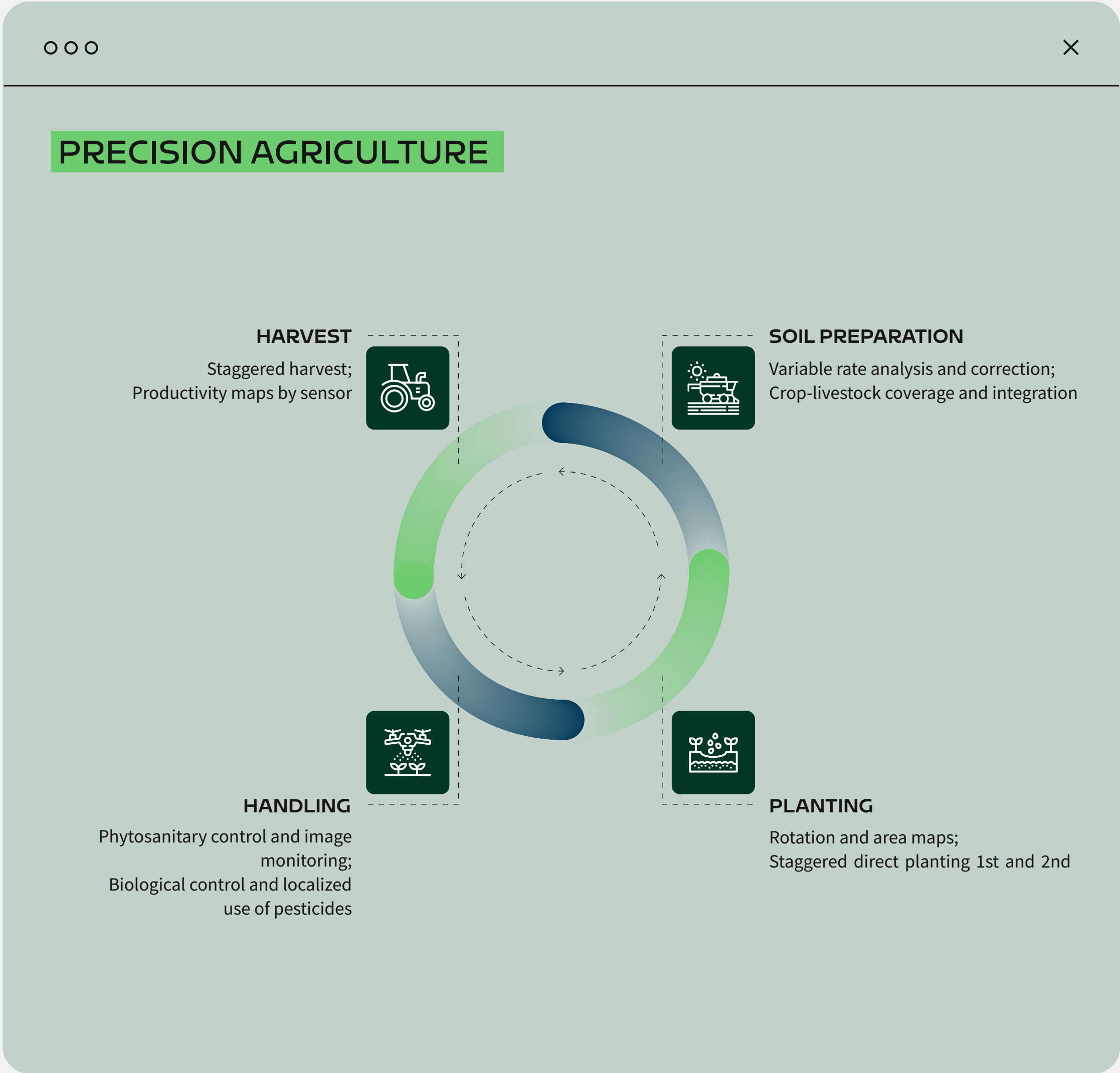
In addition to production, we also work in the processing and storage of grains and fibers, ensuring the quality of the products we deliver to traders, crushing industries, feed mills, spinning mills, rural producers and seed consumers. Our supply chain involves everything from suppliers of agricultural and livestock inputs to partners in fuels, equipment, services and logistics.

In the downstream, our products supply food and textile industries, cooperatives, traders and other essential links in the agrifood chain.




AGRICULTURAL INFRASTRUCTURE

We have a structure prepared to operate on a large scale, with our own logistics and management based on reverse logistics principles. Our in-house fleet allows us to rigorously control the inspection, cleaning and purging of vehicles, ensuring the integrity of the transported products.

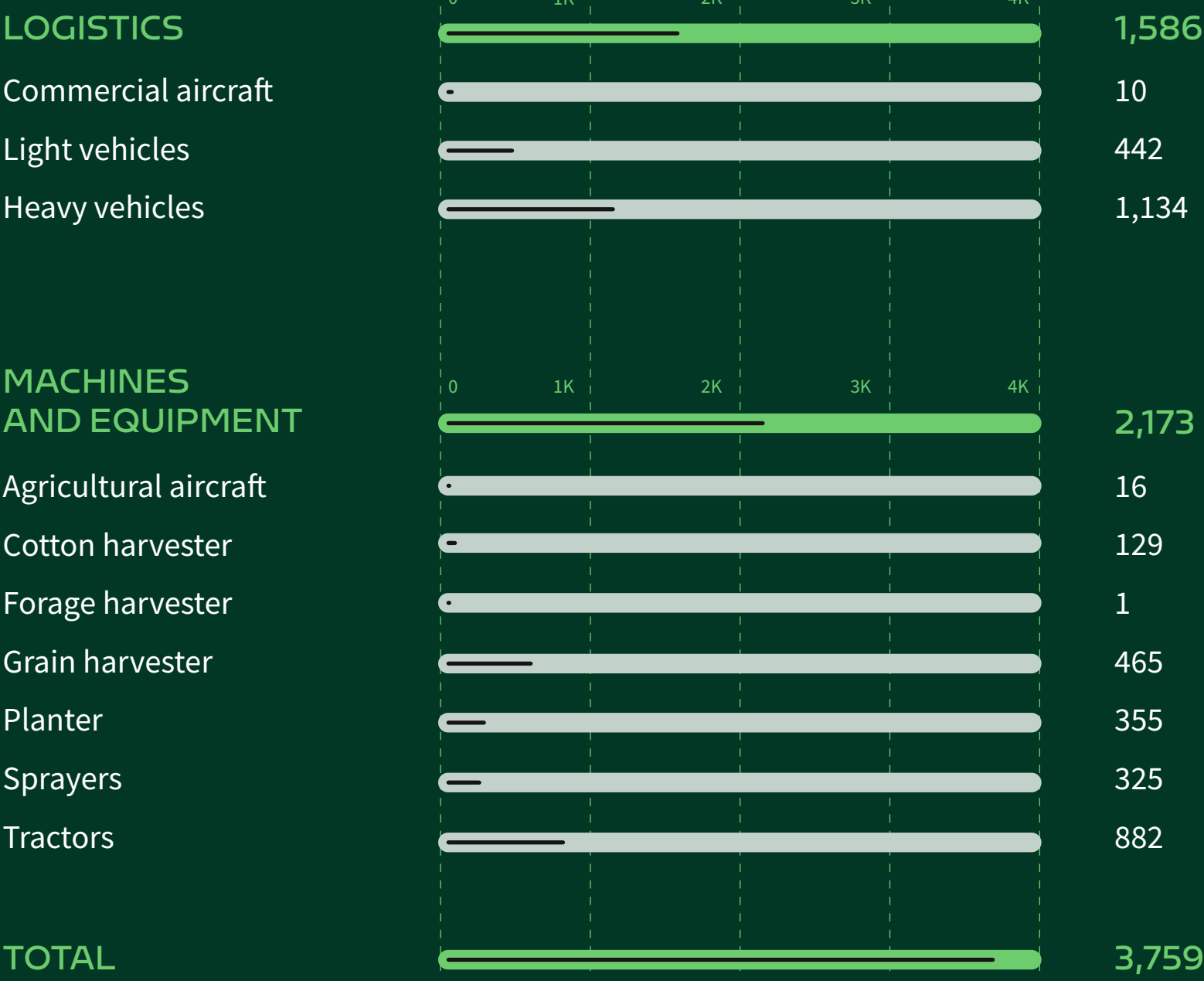
We follow all current legislation on cargo and circulation, prioritizing road safety, the reduction of operational risks and the well-being of our employees and the communities we serve.



BUSINESS UNITS BOM FUTURO

	Agricultural Production Units	29	Centralizing Units
	Grain Processing and Storage Units	13	General Warehouses
	Cotton Processing Units	10	Cotton gins
	Seed Processing Unit	04	Crops01Seed Laboratory
	Biologicals Industry	01	Biofactories01Biological Laboratory
	Cottonseed Crushing Industry	02	Crushers
	Reforestation Wood Processing Industry	01	Lumber Company
	Feed Production Industry (Onfarm)	01	Feed Factory
	Hydroelectric Power Plants	12	Power Plants (05 HPPs and 07 SHPs)
	Photovoltaic Plants	03	UFVs
	Cargo Transportation Unit	01	Carrier
	Airports	01	Airport
	Real Estate Developments	02	Lots

2024 FLEET



CULTURES AND CERTIFICATIONS

SOYBEAN AND CORN GRI 2-6

We produce soybeans and corn on a large scale, two crops that are at the heart of our agricultural operation and are fundamental both to generating economic value and to driving sustainable practices in our business.

Soybeans are cultivated in an area of over 315 thousand hectares, with an average productivity of around 900 thousand tons in 2024. Production waste is reused and integrated into internal production chains, such as livestock farming.

SOYBEAN PRODUCTION			
YEAR- HARVEST	2021/22	2022/23	2023/24
Production Ton	1,260,784	1,241,615	886,263
Area/Ha	316,283	310,691	319,717
Prod.Average Sc/Ha	66.44	66.60	46.20*

*The reduction in productivity observed in the 2023/24 harvest is related to water stress recorded during the critical period of crop development.



Cargill's 3S Certification Update



In 2024, we updated Cargill's 3S (Sustainable Supply Solutions) certification, focused on soybean production. The program provides solutions for the three main aspects related to soybean production: **deforestation, workers' rights and greenhouse gas emissions.**



Corn cultivation occupied approximately 67 thousand hectares and is carried out in the second harvest (second harvest), favoring crop rotation, soil balance and the increase in organic plant coverage. The average productivity of the crop is approximately 110 bags per hectare.

CORN PRODUCTION			
YEAR- HARVEST	2021/22	2022/23	2023/24
Production Ton	681,577	717,848	429,750
Area/Ha	111,969	98,908	67,049
Prod.Average Sc/Ha	101.45	120.96	106.83

The value chain for both grains is integrated, encompassing research, production, processing and marketing stages. One of the highlights of our production structure is the presence of our own biofactory, dedicated to the formulation of biological inputs applied directly to crops, which illustrates the synergy between technical development and field application. In addition to precision agriculture technologies, remote sensing, digitalization and automation, which promote greater efficiency and traceability of operations.

SUSTAINABLE SOYBEAN PROJECT

Over the past two years, we have consolidated our Sustainable Soy Project, focusing on reducing the use of chemical inputs and adopting regenerative agriculture practices. Part of the bioinputs applied comes from our own biofactory, while another part is acquired from partners. Today, we use around 15 different biological inputs, achieving concrete results in productivity and sustainability.

This initiative reinforces our commitment to responsible, large-scale production, protecting soil health, reducing dependence on chemicals, and ensuring technical and economic efficiency in farming. The integrated action between the areas of Agricultural Planning and Agronomic Innovation has enabled the project to advance throughout the harvests.

In the field of sustainability, the Sustainable Soy Project, which includes the use of internally produced bioinputs, reduction of chemical pesticides and adoption of regenerative agriculture practices, has contributed to increased soil biodiversity, improved water quality and greater carbon sequestration in cultivated areas.

We also have a robust storage infrastructure. We have 24 Grain Processing and Storage Units — 13 general warehouses and 11 On Farm warehouses, with a total capacity of 1.5 million tons. The drying process is carried out using wood chips and firewood from our own reforestation, ensuring energy efficiency and a lower environmental impact.

All of our operations follow standards recognized by RTRS, MAPA/World Quality Services certifications and Cargill's 3S program, ensuring traceability, respect for workers' rights and environmental conservation.



COTTON GRI 2-6

We remain among the largest cotton producers in Brazil. In 2024, we reached a historic milestone: 1.7 million bales harvested, an increase of 15% compared to the previous year. This result was driven by the expansion of our planted area, which went from 158 thousand hectares in 2023 to 192 thousand hectares in 2024, a growth of 21%.

COTTON PRODUCTION			
YEAR- HARVEST	2021/22	2022/23	2023/24
Area/Ha	167,558	158,864	192,162
@ Lint/Ha	97.84	141.19	129.45
Prod. @Ha	238.87	343.35	315.88





The positive performance of the harvest was favored by favorable weather conditions and continuous investments in technology, agricultural management and industrial infrastructure. The result included the second cottonseed crushing unit, acquired in 2023, which expanded the production of derivatives such as degummed oil and cottonseed meal, with applications in the industrial, livestock and bioinput markets. Our operations in the cotton chain are comprehensive: covering the sale of cotton fiber, seed, meal, briquettes and oil, all with traceability and energy efficiency.

All the energy used in our cotton agro-industries comes from clean and renewable sources, generated internally by our hydroelectric plants and solar photovoltaic systems. Reinforcing our commitment to traceability and transparency, we have joined an international partnership with

FibreTrace®, Cargill and the retail chain Target, applying origin markers to 50,000 metric tons of cotton, to enable real-time tracking of Brazilian fiber, from ginning to point of sale.

Sustainability is also present in our logistics and product packaging, where we use pallets made from wood from our own reforestation.

These production processes are backed by certifications that guarantee quality, responsibility and compliance with the highest standards:

ABR (RESPONSIBLE BRAZILIAN COTTON) AND BCI (BETTER COTTON INITIATIVE)	
They ensure compliance with social, environmental and economic criteria, such as decent work, efficient resource management and respect for human rights.	 
ABR - UBA	
Certifies Cotton Processing Units, evaluating 173 criteria related to socio-environmental responsibility.	
ABNT COMPLIANCE MARK	
It certifies that production adheres to national technical and regulatory standards.	

Buyers Mission

In 2024, we participated in the Buyers Mission, promoted by the Brazilian Association of Cotton Producers (Abrapa), receiving international representatives at our units to present the stages of cotton production and its sustainable practices. The initiative highlighted our investments in technology, traceability and responsible production, in addition to strengthening our presence in global chains committed to sustainability.



SEEDS

GRI 2-6

For over 20 years, we have made soybean and cotton seed production a strategic front in our value chain. In 2024, we produced approximately 915,000 bags of soybean seeds and 101,000 bags of cotton seeds, volumes that meet both our internal demands and the national market with certified, high-quality seeds.

We have an infrastructure, consisting of 4 processing industries and 1 accredited laboratory, which carries out complete quality analyses. All production follows the guidelines of our Seed Quality Manual, which provides guidance from area selection to batch dispatch. The process includes processing, industrial chemical treatment and refrigerated storage, ensuring the vigor and germination power of the seeds.

Traceability is a priority. We carry out laboratory tests at all stages of the process and are accredited to RENASEM. Our seeds are also certified by institutions such as MAPA, which ensures genetic traceability, and the Pró-Sementes Foundation, which attests to the efficiency and reliability of the production process.

We strengthen this work with partnerships with giants in genetic improvement and industrial treatment, such as TMG, Monsoy, Brasmax, Bayer, Syngenta, Basf and Corteva. This allows us to offer modern cultivars, adapted to different regions and with high production potential.



The sale of seeds is aimed at rural producers, cooperatives and agricultural companies. Our seed chain also connects to the production of biological pesticides, promoting synergy between innovation and agronomic performance. With technical rigor, industrial structure and continuous focus on traceability, we have established ourselves as a reference in the seed market.





LIVESTOCK GRI 2-6

At Bom Futuro, we work with intensive and semi-intensive systems, in all phases of the beef cattle production chain. In 2024, we reached the milestone of 103,000 heads slaughtered, raised in an area of 75,000 hectares, with a focus on nutritional efficiency and the quality of the final product.

Production is integrated into the Crop-Livestock Integration model, occupying approximately 28 thousand hectares — one of the largest projects in Brazil. This model promotes rational land use, productive diversification, and natural soil regeneration, with proven gains in fertility and environmental balance.

Herd nutrition is based on optimized formulations using internal agricultural inputs, such as corn, silage, cottonseed meal, corn grits, soybean residue and organic compounds, which represent approximately 30% of the inputs used. This strategy strengthens circularity between production chains, reducing the need for external inputs and increasing fattening efficiency.

We adopt good handling practices based on the guidelines of the World Organization for Animal Health (OIE), MAPA and the Mato Grosso Institute of Agricultural Defense (INDEA). The livestock infrastructure, consisting of fences, corrals and troughs, uses wood from its own reforestation.

All animals are identified and tracked by SISBOV, MAPA's official system, which ensures their origin, compliance with international animal welfare requirements and eligibility for export. Traceability ensures compliance with standards required by national and international meat processing plants.

In 2024, we will continue to improve the socio-environmental verification process of our beef suppliers, consolidating practices aimed at traceability and compliance in the supply chain. We map properties, cross-referencing data from the Rural Environmental Registry (CAR), Animal Transit Guide (GTA) and invoices, using specialized software to ensure criteria such as: absence of illegal deforestation, overlap with protected areas and respect for human rights.

Our genetic improvement program is continuous and focuses on the production of Purebred breeders and sires, prioritizing zootechnical performance, sanitary resistance and carcass yield. This strategy contributes to the genetic improvement of the national herd.

Also in 2024, we started the Compost Barn Project, a modern structure for confining cattle, designed with animal welfare guidelines in mind and focused on animal comfort. The structure will provide fewer days at the trough and greater daily weight gain, contributing to reduced production costs, increased herd turnover, and increased profitability of livestock farming. The waste generated during confinement undergoes a continuous composting process carried out within the structure itself, resulting in an organic compound ready for use. This material is already used as fertilizer on crops, promoting the efficient use of waste and strengthening the company's circular economy practices.

OTHER SEGMENTS

ENERGY GENERATION GRI 2-6

Since 2007, Bom Futuro Energia has operated in an integrated manner throughout the renewable energy generation chain, encompassing the study, licensing, construction, operation, monitoring and maintenance of hydroelectric and solar plants in Mato Grosso. In 2024, the portfolio was expanded with the start of operations of HPP Água Verde, totaling 12 hydroelectric plants and 3 photovoltaic plants, all under its own operation.

Our annual generation exceeds 1 million MWh, a volume capable of serving more than 1.1 million inhabitants. Approximately 10% of this energy is exclusively destined for Bom Futuro's agro-industrial units, guaranteeing self-sufficiency through a Distributed Generation (DG) model based entirely on clean and renewable sources. The surplus is injected into the National Interconnected System (SIN), contributing to the energy supply at a national level.

The water matrix is composed of SHPs (Small Hydroelectric Power Plants) and HPPs (Hydroelectric Generating Plants), which efficiently use river flow and natural relief. Since 2022, the solar matrix has been expanding with the acquisition of new parks and the advancement of PPSs (Photovoltaic Power Stations). Management is carried out by a modernized remote control center, which contributes to operational efficiency, safety and traceability.

In 2024, improvements were implemented in electrical equipment in warehouses, cotton mills and other consumer units, resulting in energy

savings and loss reduction. As a result, the five plants in the Juruena Complex, certified by ISO 14001, achieved the goal of reducing electricity consumption by 1%.

All projects follow environmental control and monitoring plans, with assessment of water flow and quality, and semi-annual submission of reports to ANA and SEMA. For new projects, such as HPP Água Verde, environmental compensation and forest restoration actions are planned, in accordance with current licensing.

The certifications maintained in 2024 reflect our standard of environmental excellence:

I-REC STANDARD	
International certification that ensures the traceability of the renewable energy generated.	
ISO 14001	
International standard for environmental management.	
GREEN SEAL - CHICO MENDES INSTITUTE AND SEMA/MT GREEN SEAL	
Recognition for good socio-environmental practices in the electricity sector.	

Green Seal of Sustainability (Sema- MT)

In 2024, we maintained the Green Seal of Sustainability granted by the Mato Grosso State Secretariat for the Environment (Sema-MT). The recognition covers the five Small Hydroelectric Power Plants (SHPs) that make up the Juruena Complex, and was the result of technical audits that evaluated various impact control and socio-environmental responsibility criteria.

As part of our vision for the future, we are conducting technical and regulatory feasibility studies to integrate into the carbon market, expanding our contribution to a low-carbon economy.



AIRPORT SERVICES GRI 2-6

Since 2014, we have been part of the airport services sector through Aero Siaq, currently Bom Futuro Airport, strengthening the logistics infrastructure of Mato Grosso, offering agile and safe solutions for regional executive air transport. The operation primarily serves public agencies, agribusiness, industry and commerce companies, contributing to connectivity and integration in the state.

We offer services approved by the National Civil Aviation Agency (ANAC), such as hangarage, refueling and ground support. The runway is 1,700 meters long, has PCN 22 resistance pavement, night signaling, exclusive radio frequency and its own taxiway, suitable for receiving aircraft of different sizes.

In 2024, the operation registered around 11 thousand flights and approximately 45 thousand passengers, using around 60% of the terminal's capacity. There were also around 1,000 technical landings and 60 aircraft permanently hangared.

REAL ESTATE SECTOR GRI 2-6

Since 2013, we have also been operating in the real estate sector, focusing on sustainable urban development and offering housing solutions in the regions where we operate. The strategy consists of transforming areas close to production units into planned subdivisions, such as Matupá (MT), where the current portfolio includes more than 1,000 residential lots in 365,000 m² of urbanized area, with complete infrastructure, which includes paving, drainage, water, sewage and energy networks, common areas with trees, public lighting and cycle paths. The entire process follows the guidelines of master plans and local legislation.

In 2024, the sector continued its internal structuring phase, with strategic planning, asset registration organization, and integration of the real estate front into the company's diversified scope. The areas with potential for real estate expansion, already registered, cover thousands of hectares distributed across several municipalities in the state.

Our work in the segment is guided by principles of territorial appreciation, urban sustainability and generation of shared value, with a positive impact on housing infrastructure, mobility, security and well-being of the benefited communities.

BOM FUTURO AIRPORT



CORPORAT GOVERNANCE AND ETHICS

CORPORATE GOVERNANCE
AND ETHICS

INTEGRITY PROGRAM

PARTICIPATION IN EXTERNAL
ASSOCIATIONS AND INITIATIVES

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SUSTAINABILITY REPORT



2024



CORPORATE GOVERNANCE AND ETHICS

GRI 3-3, 2-9, 2-10, 2-11, 2-12, 2-13, 2-14, 2-15
2-16, 2-17, 2-18, 2-26, 2-28, 205-1, 406-1

We conduct our operations based on a solid corporate governance structure formalized in our Bylaws. Administration is led by the Board of Directors, the highest governance body, with support from the Governance Committee, the Ethics Committee and the Executive Board. Management mandates last three years.

ESG performance is monitored through the Sustainability Report, prepared with the support of an independent consultancy and aligned with GRI standards. In 2024, we adopted important advances, such as the creation and implementation of the Integrity Program, which includes the Ethics Committee, the Code of Conduct, the Reporting Channel and the Daily Integrity Dialogue (DDI). We also invest in internal training to strengthen ESG culture and integrate the approach into our sustainable growth strategy.

BOARD OF DIRECTORS

The Board is appointed by the Members' Assembly, with the term of office running from March 2022 to March 2025. The selection process follows the procedures established in the Articles of Association, which require members to be partners in the company and have proven experience in agribusiness and entrepreneurship. The Chairman of the Board, although the majority shareholder, does not hold executive functions, which helps to mitigate potential conflicts of interest. The Board of Directors has delegated to the Governance and Ethics Committees the responsibility of advising on matters of integrity, ethics and ESG.

Among its main responsibilities are the definition and guidance of the company's strategic plan, the election and dismissal of the Executive Board, the approval of the annual budget and relevant investments, the supervision of the company's activities and its documents, the analysis of the Management and Sustainability Reports, and the selection and dismissal of auditors. The Board may also establish support committees, such as the Governance Committee and the Ethics Committee, to monitor the company's impacts in the economic, environmental, and social spheres.

COMPOSITION UNTIL 03/31/2025:	
Fernando Maggi Scheffer	CEO and Director
Erai Maggi Scheffer	Chairman of the Board
Donato Cechinel	Institutional Officer and Director
Humberto Luiz Balieiro	Legal Consultant and Director
Elusmar Maggi Scheffer	Director
José Maria Bortolli	Director

EXECUTIVE BOARD

The Executive Board is responsible for implementing the guidelines defined by the Board of Directors. It works together with the non-statutory directorates of Mechanization, Production and Energy, which are delegated by the Council with previously established limits of authority. This structure ensures clarity in the distribution of responsibilities and speed in the execution of the company's actions.

GOVERNANCE COMMITTEE

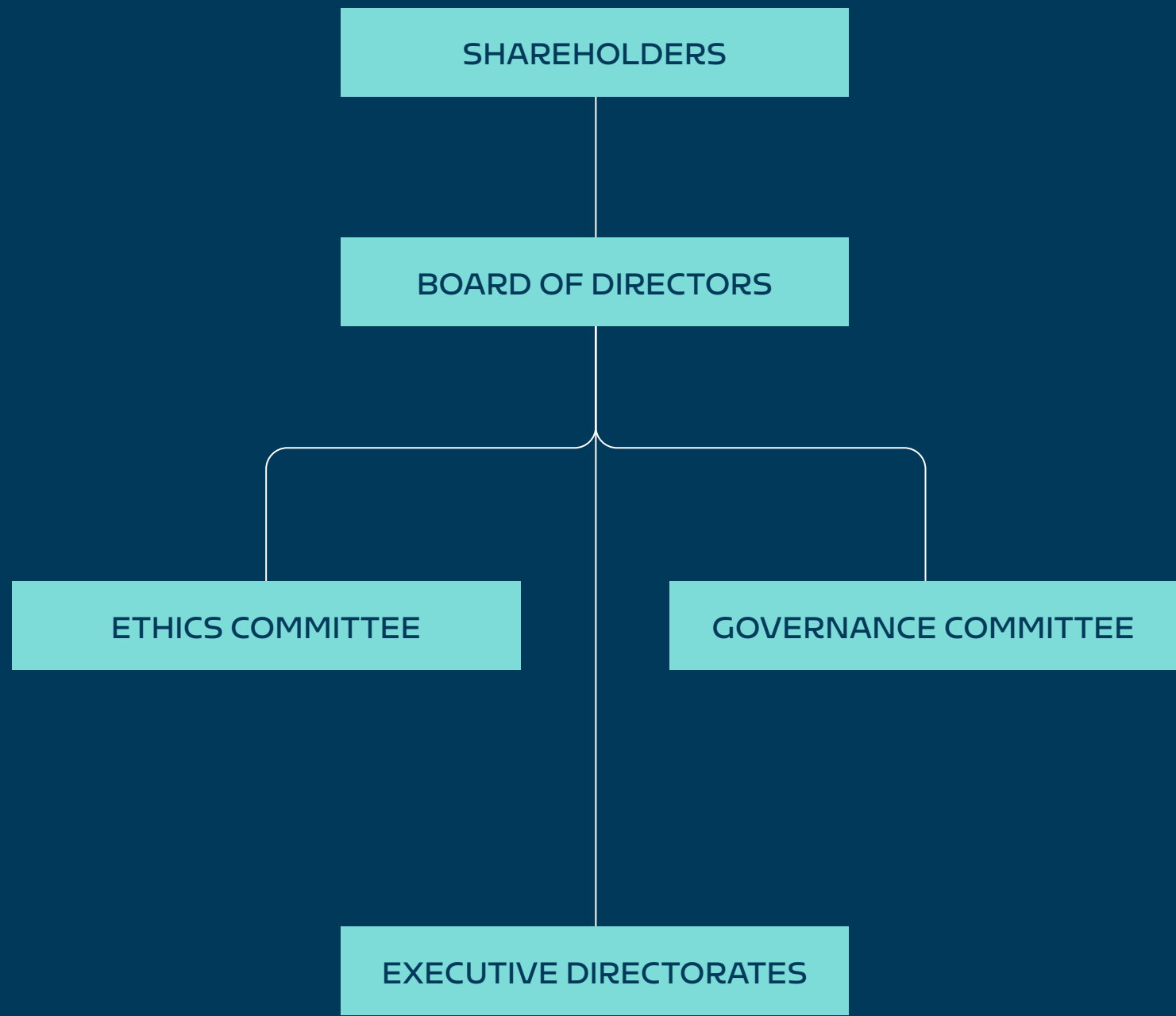
The Governance Committee is responsible for leading the implementation and updating of the Sustainability Report. This Committee evaluates the Annual Report before its publication, periodically analyzes the effectiveness of due diligence processes, monitors the actions of the Executive Board and reports any deviations to the Board of Directors.

Composed of three executive directors, the Governance Committee plays a central role in risk management, strategic planning, and other governance functions.

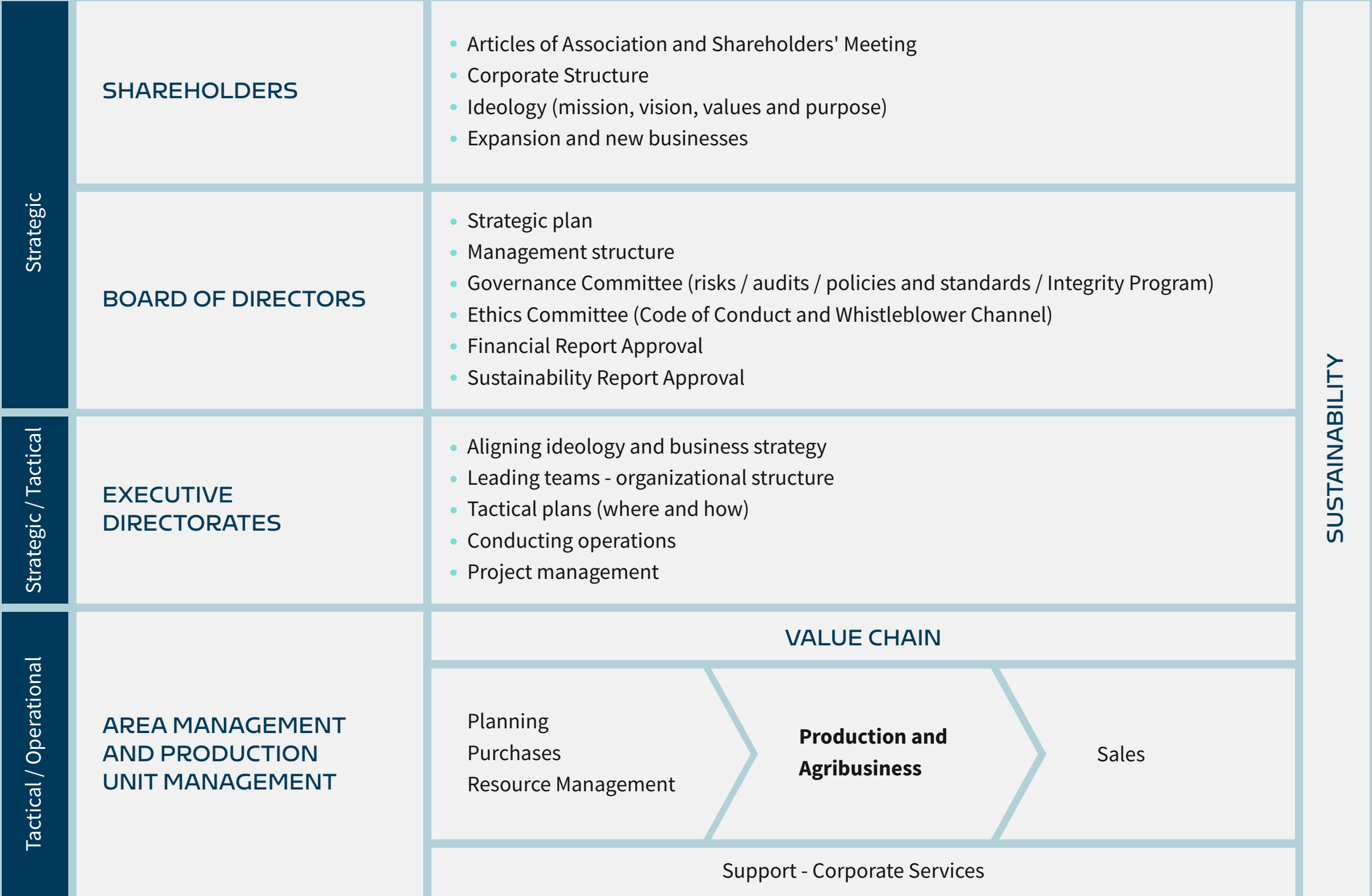
THE MEMBERS ARE:	
Roberto Bortoncello	Director of Finance, Purchasing and Sales
Marcos Rodrigues	Director of Controllershhip
Leonardo Rossato	Director of Administration and Shared Services

These directors meet as necessary to deliberate on operational and strategic risks, ensuring that any deviations are corrected and potential risks are mitigated. The Governance Committee reports directly to the Board of Directors, ensuring compliance with established guidelines and strategies.

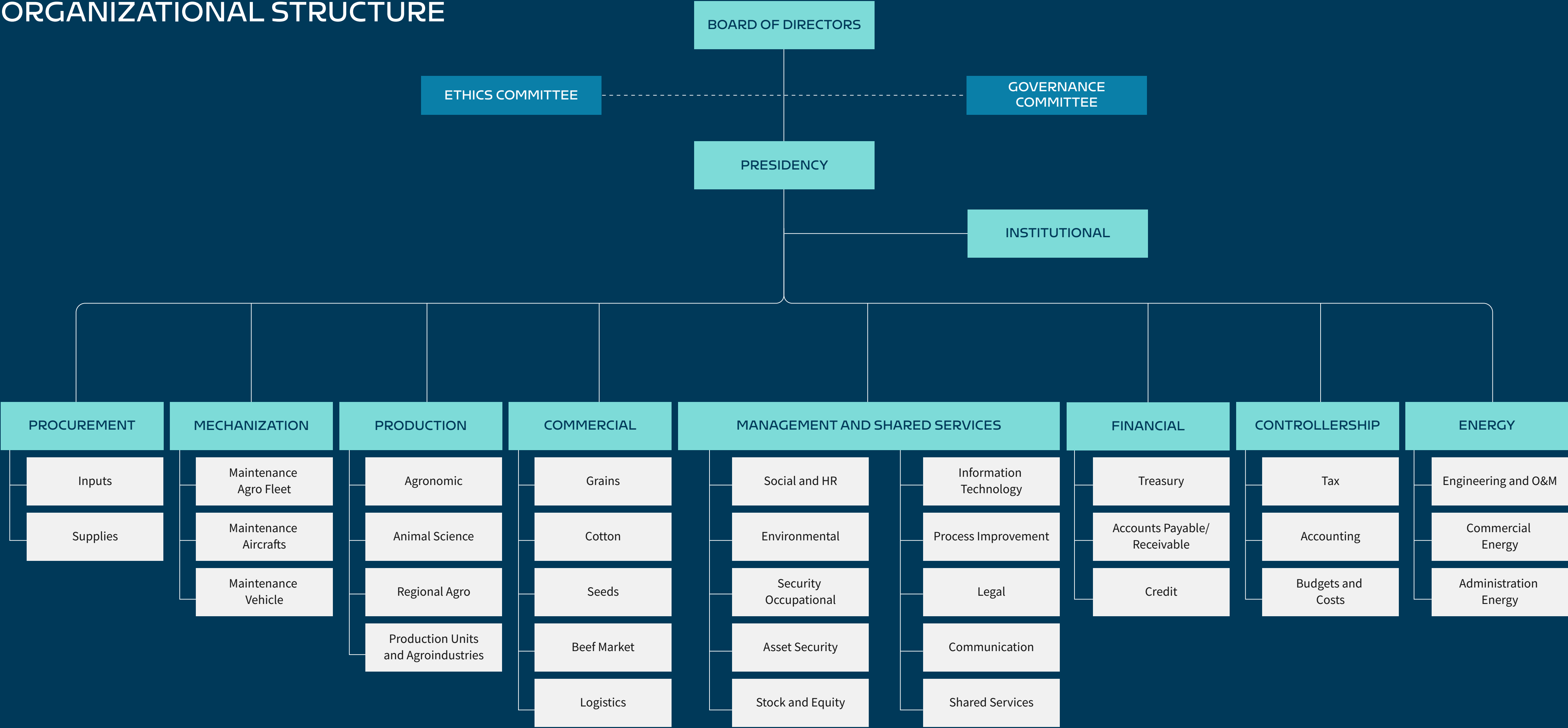
GOVERNANCE STRUCTURE



GOVERNANCE MAP



ORGANIZATIONAL STRUCTURE



RISK MANAGEMENT

We continuously monitor corporate risks related to integrity, climate and social issues through internal audits, contractual analyses and systematic monitoring of records. Our Bylaws allow for the creation of a temporary Fiscal Council for specific oversights, ensuring the separation between the functions of the Council and the Board of Directors and preventing potential conflicts of interest.

Since 2023, we have had an Ethics Committee, and in 2024 we took another important step with the launch of our Integrity Program, which directly assesses risks and strengthens governance. Our accounting and financial statements are audited annually by an external auditor, always without reservations, and internal audits have not identified any irregularities to date.

The Executive Board and the Governance Committee communicate crucial issues to the Board of Directors, within defined approval limits. The Ethics Committee presents bimonthly and semiannual reports on complaints and measures taken. Communications occur dynamically, without a formal record of the total number of interactions.

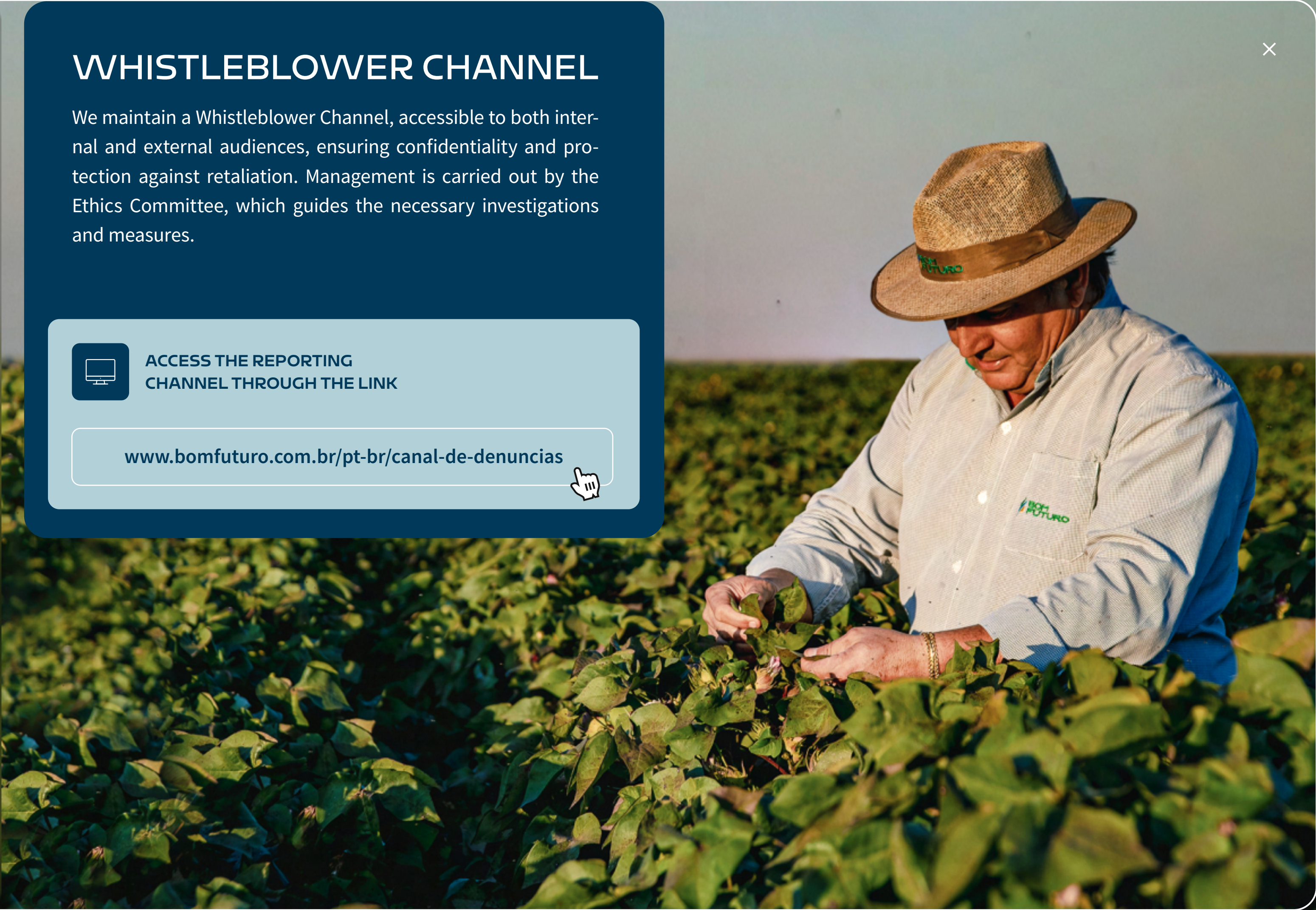
WHISTLEBLOWER CHANNEL

We maintain a Whistleblower Channel, accessible to both internal and external audiences, ensuring confidentiality and protection against retaliation. Management is carried out by the Ethics Committee, which guides the necessary investigations and measures.



ACCESS THE REPORTING
CHANNEL THROUGH THE LINK

www.bomfuturo.com.br/pt-br/canal-de-denuncias



RISK MAP

	CLASSIFICATION	TYPES
STRATEGIC	GOVERNANCE	<ul style="list-style-type: none">Relationship with shareholdersReputation and imageRisk and performance indicatorsTransparency - communication and disclosureSustainabilityAdherence to policiesUnethical conduct/fraudLimits of authoritySuccessionOrganizational structure
	BUSINESS MODEL	<ul style="list-style-type: none">Mergers and acquisitionsInvestments and projectsPlanning and projects
	EXTERNAL ENVIRONMENT	<ul style="list-style-type: none">Political and social scenarioEconomic scenarioMarket and competitionClimate - climate variationsAvailability of non-renewable resources
FINANCIAL	MARKET	<ul style="list-style-type: none">Commodity exposureExchange rate variationInterest rate
	LIQUIDITY	<ul style="list-style-type: none">Cash flowCovenants (breaking contracts/financing clauses)Capital availability (fundraising)
	CREDIT	<ul style="list-style-type: none">Default

	CLASSIFICATION	TYPES
COMPLIANCE	REGULATORY	<ul style="list-style-type: none">Fiscal/tax risksLabor risksHealth risksEnvironmental risksRegulatory and normative
	INFORMATION TECHNOLOGY	<ul style="list-style-type: none">Information security and data protectionInformation integrityAvailability and performance
OPERATIONAL	PROCESSES	AGRO PLANNING <ul style="list-style-type: none">Lack of strategic alignment
		PROCUREMENT <ul style="list-style-type: none">Supplier ConcentrationBusiness PracticesPartnership and outsourcing
		STOCKS <ul style="list-style-type: none">Quality/loss management
		MAINTENANCE <ul style="list-style-type: none">Availability and idleness
		PRODUCTION <ul style="list-style-type: none">Decreased productivityPesticide residues x production phase/cycleBiologicals: pests and diseasesQuality of inputs
		STORAGE <ul style="list-style-type: none">Availability and idleness
		INDUSTRIALIZATION <ul style="list-style-type: none">Quality/loss management
		COMMERCIALIZATION <ul style="list-style-type: none">Customer concentrationObligations to customers
		LOGISTICS <ul style="list-style-type: none">Fleet timeliness and availability
		PERSONNEL <ul style="list-style-type: none">Personnel dependency - qualificationPhysical integrity and occupational safetyTalent attraction/retentionTraining and development

ETHICS AND INTEGRITY

GRI 3-3, 2-16, 2-26, 205-1

We believe that ethics and integrity are fundamental pillars for our actions and for the advancement of sustainable development. We recognize the real and potential impacts that these principles have on the economy, the environment and people, and therefore we integrate them into our corporate culture.

Among the positive effects, the strengthening of credibility and transparency, team engagement, stakeholder loyalty, improvement of the institutional image, efficient use of resources and conflict prevention stand out. On the other hand, the risks associated with a lack of integrity include reputational damage, biased decisions, injustices, financial losses, and regulatory compliance failures.

To conduct our decisions responsibly, we adopt solid policies and tools, such as the Code of Conduct, the Whistleblower Channel, the Integrity Program, and adherence to the GRI guidelines and the UN Sustainable Development Goals (SDGs). We also invest in internationally recognized certifications and seals, ensuring alignment with best market practices.

The effectiveness of these actions is monitored by operational performance indicators, which remain above the national average. This demonstrates the commitment of our team and reaffirms our position among the leading companies in the sector. We constantly incorporate learning into our policies and procedures, strengthening the cycle of continuous improvement.



INTEGRITY PROGRAM

GRI 2-13, 2-15, 2-26

In 2024, we took another decisive step in our governance journey with the launch of the Integrity Program. This initiative promotes a safe organizational environment, where dialogues about risks, ethical conduct and compliance are encouraged, directly contributing to the sustainability of our business.

The Program's main objectives are to prevent illicit practices and corruption, mitigate financial risks, protect our institutional reputation and continuously improve internal controls. Through it, we provide clear guidance on ethics in our daily operations and in our relationships with all the audiences we connect with.

Among the main milestones of the year, the first round of in-person training on integrity stands out - with emphasis on “Integrity in Focus”, aimed at supervisors, coordinators and managers of regional units in the Mid-North, led by leaders responsible for implementing the program and which took place at the Parecis, Sulina, Colorado, Itaipu and Agromar units.

The Integrity Program is supported by four strategic pillars:



1 COMMITMENT OF SENIOR MANAGEMENT

The Board of Directors and the Executive Board act as sponsors of the program, promoting ethics and appropriate conduct, in addition to ensuring that good governance practices are incorporated into the organizational culture.

2 RISK MANAGEMENT

The Governance Committee is responsible for mapping risks and implementing controls aimed at mitigating them, with a focus on preventing, detecting, and correcting irregularities.

3 ETHICS AND CONDUCT

The Code of Conduct establishes the expected behavioral guidelines, while the Reporting Channel guarantees anonymity and protection for the whistleblower, being coordinated by the Ethics Committee. Behaviors such as physical aggression, harassment, bribery and theft are explicitly repudiated.

4 TRANSPARENCY

Clear, honest, and accessible communication promotes a safe organizational environment where everyone feels comfortable speaking up. Transparency is also reflected in sustainability reports and external audits, which ensure the credibility of the company's operations.

The program also foresees the creation of a formal risk management policy, which will include the expansion of control mechanisms, indicators, audits and continuous monitoring — topics that will have greater relevance on corporate agendas in the coming cycles.

	INTEGRITY PROGRAM		
	PREVENTION	DETECTION	CORRECTION
	1 Senior management engagement		
Risk management	2 Risk assessment	3 Audits and internal controls	4 Mitigation/Contingency Plan
Ethics and conduct	5 Code of Conduct	6 Reporting channel	7 Treatment and management of consequences
Transparency	8 Communication plan	9 Interviews and research	10 Training and development
	Organizational culture and people		

PARTICIPATION IN EXTERNAL ASSOCIATIONS AND INITIATIVES

GRI 2-28

We maintain active participation in various associations and sector entities, reinforcing our commitment to sustainable development, the adoption of best practices and ongoing dialogue with our stakeholders.

In the agricultural sector, we are part of the following representative entities:

REPRESENTATIVE ENTITIES (AGRICULTURAL SECTOR)
Mato Grosso Agrologistics Association (Agrologistics)
Mato Grosso Seed Producers Association (Aprosmat)
Mato Grosso Soybean and Corn Producers Association (Aprosoja)
Mato Grosso Cotton Producers Association (AMPA)
Mato Grosso Breeders Association (Acrimat)

In the energy sector, we participate in the following organizations:

ORGANIZATIONS (ENERGY SECTOR)
ABRAGEL (Brazilian Association for Clean Energy Generation)
SINDENERGIA (Union of Construction, Generation, Transmission and Distribution of Electric Energy and Gas in the State of Mato Grosso)
ABRAPCH (Brazilian Association of Small Hydroelectric Plants and Large Hydroelectric Plants)

ADHESION TO EXTERNAL INITIATIVES

We also join several national and international voluntary initiatives. Among them, the following stand out:



GHG Protocol:

Since 2021, we have been part of the Brazilian GHG Protocol Program, committing to transparently disclose the results of greenhouse gas emissions inventories on the GHG Protocol Public Registry Platform.

UN 2030 Agenda:

Since 2019, we have supported the UN 2030 Agenda by adopting the guidelines as a reference for aligning our actions with the 17 Sustainable Development Goals (SDGs).

Child-Friendly Company Program:

Since 2017, we have participated in the program, promoted by the Abrinq Foundation, with the aim of protecting the rights of children and adolescents and combating child labor.

Animal Welfare and Corporate Governance:

We adopt animal welfare standards established by the World Organization for Animal Health and the Ministry of Agriculture, Livestock and Supply (MAPA), ensuring ethical treatment of animals in our operations. We also follow the guidelines of the Code of Best Corporate Governance Practices of the Brazilian Institute of Corporate Governance (IBGC).

InpEV Membership:

We are associated with the National Institute for Processing Empty Packaging (InpEV), contributing to reverse logistics and the environmentally appropriate disposal of agricultural pesticide packaging.

ECONOMIC-FINANCIAL PERFORMANCE

ECONOMIC-FINANCIAL
PERFORMANCE

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SUSTAINABILITY REPORT

∨

2024



ECONOMIC-FINANCIAL PERFORMANCE

GRI 201-1

In 2024, we achieved significant economic performance, with the generation of added value totaling R\$4.33 billion, representing a significant growth of 129.2% compared to that recorded in the previous year, which reflects the appreciation of biological assets, driven by favorable weather conditions for the 2024/25 soybean harvest, and the improvement in operational efficiency. Net Added Value also showed significant growth, jumping from R\$1.44 billion to R\$4.02 billion.

DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED IN 2024 (R\$) GRI 201-1	
1-REVENUE	8,945,904,939.08
1.1) Sales of goods, products and services	7,475,719,303.27
1.2) Provision for doubtful accounts - Reversal/Constitution	-9,200,203.43
1.3) Non-operational	509,284,426.95
1.4) Fair value of biological assets	970,892,590.38
1.5) Net realizable value	-791,178.09
2 - INPUTS PURCHASED FROM THIRD PARTIES (INCLUDES ICMS AND IPI)	4,341,437,210.2
2.1) Raw materials consumed	2,755,335,095.34
2.2) Cost of goods and services sold	208,154,366.36
2.3) Materials, energy, third-party services and others	1,377,947,748.52
2.4) Loss/Recovery of assets	-
3 - GROSS ADDED VALUE	4,604,467,728.86
4 - WITHHOLDINGS	587,111,566.26
4.1) Depreciation, amortization and depletion	397,961,772.73
4.2) Amortization of right of use	189,149,793.53
5 - NET ADDED VALUE PRODUCED BY THE ORGANIZATION	4,017,356,162.60
6 - ADDED VALUE RECEIVED IN TRANSFER	311,100,266.07
6.1) Equity income	-
6.2) Financial income	311,100,266.07
6.3) Other transfers received	-
7 - TOTAL ADDED VALUE TO BE DISTRIBUTED	4,328,456,428.67
8 - DISTRIBUTION OF ADDED VALUE	4,328,456,428.67
8.1) Personnel and charges	534,401,588.88
8.2) Taxes, fees and contributions	578,967,965.88
8.3) Interest and rent	1,158,037,948.46
8.4) Interest on equity and dividends	53,644.30
8.5) Retained earnings/loss for the year attributed to controlling shareholders	2,046,857,355.78
8.6) Community Investments	10,137,925.37
9 - ACCUMULATED ECONOMIC VALUE (GENERATED ECONOMIC VALUE MINUS DISTRIBUTED ECONOMIC VALUE)	0.00



SOCIAL PERFORMANCE

RELATIONSHIP WITH STAKEHOLDERS

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EMPLOYEES

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SUPPLIERS

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COMMUNITIES

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SUSTAINABILITY REPORT



2024

RELATIONSHIP WITH STAKEHOLDERS

GRI 2-29

We believe that building close, respectful and transparent relationships with our audiences is essential to growing sustainably and responsibly. Therefore, we develop actions aligned with the characteristics and expectations of each group, strengthening partnerships, promoting mutual trust and generating shared value.

EMPLOYEES

Our employees are the driving force behind Bom Futuro. We seek to promote engagement and well-being with care actions that involve everything from environmental, physical and mental health actions to training opportunities and family support.

UNIONS

Bom Futuro employees are represented by the Rural Workers Union, which participates in the annual negotiations of collective agreements. Through open dialogue with the union entity in all units, where assemblies also take place, representatives are elected by the workers themselves to act with the competent bodies.

CUSTOMERS

We directly supply food, fiber, and energy to customers around the world, contributing to global food security and sustainable development. We work with the main players in the commodities market, maintaining our commitment to the quality, sustainability and traceability of the products delivered.

SUPPLIERS

The acquisition of goods, materials and services involves suppliers of different sizes and regions, including locations close to production units, which strengthens the local economy. We establish strategic partnerships, including the joint development of technologies for machinery, agricultural implements, biological inputs, seeds and low-carbon agricultural practices.

FINANCIAL INSTITUTIONS AND INVESTORS

We rely on financial institutions to facilitate investments in infrastructure, acquisition of machinery and vehicles, in addition to maintaining the business balance in the face of the seasonality of agriculture. We also

carry out agricultural costing operations and use banking solutions to manage payroll and financial flow efficiently.

COMMUNITY AND CIVIL SOCIETY

We generate a positive impact in the communities where we operate by creating jobs and supporting local infrastructure, such as schools, healthcare facilities, and digital connectivity projects. Our Social Responsibility area leads initiatives that go beyond philanthropy, focusing on sustainable development and people's well-being.

SHAREHOLDERS

We are a family-owned company, with shareholders directly involved in the business's routine and strategic decision-making, actively participating in its management and daily operations.

EMPLOYEES

EMPLOYEE PROFILE



GRI 2-7, 2-8, 2-19, 2-20, 2-30

We follow the principles of the Universal Declaration of Human Rights and the conventions of the International Labor Organization (ILO), guaranteeing safe working conditions, fair wages, freedom of association and the fight against child and forced labor. We also promote an inclusive environment free from discrimination and harassment. To strengthen this conduct, our reporting channel, in accordance with Law No. 14,457/22, can be accessed anonymously or identified, with guaranteed confidentiality and impartial treatment.




We ended 2024 with 7,742 employees, all with permanent contracts and working full-time in the state of Mato Grosso, 952 women and 6,790 men. The reduction compared to the previous year was driven by the closure of fish farming activities and internal adjustments that resulted in the unification of cultivation areas, optimizing team composition.

We value the professional development and growth of each individual and as a result, 44% of our employees have been with us for more than 5 years, with 80% of leadership positions formed by internal employees.

The average length of service of our employees in 2024 was 5.57 years, with the longest-serving employee being 35 years old.

OWN EMPLOYEES - GRI 2-7, GRI 2-30			
	2022	2023	2024
 Women	1,020	1,041	952
 Men	6,654	7,158	6,790
 Total *	7,674	8,199	7,742
 Covered by collective bargaining agreements **	7,618	8,199	7,742

* Refers to the total number of employees on 12/31/2024.
** The percentage of total employees covered by collective bargaining agreements or conventions is 100%.The employees who, in 2022, were not covered by collective bargaining agreements, were in the fish farming activity, an activity that was discontinued at Bom Futuro in 2023.

OWN EMPLOYEES, SEPARATED BY FUNCTIONAL CATEGORY AND GENDER * - GRI 2-7						
	2022		2023		2024	
	Men		Men		Men	
Board of Directors	6	0	6	0	6	0
Managers	644	84	643	86	642	74
Administrative	377	312	386	315	391	319
Operational	5,244	481	5,774	489	5,411	429
Technicians	239	54	207	58	213	50
Apprentices	144	89	134	101	127	80
Total	6,654	1,020	7,150	1,049	6,790	952

* Information is based on employee records for the period reported.

REMUNERATION GRI 2-19, 2-20

Bom Futuro adopts a remuneration system guided by the principles of equity, transparency and legal compliance, ensuring recognition and fair appreciation for all employees. Compensation consists of a fixed monthly salary, defined based on market research, collective agreements within the category and specialized consultancy, in order to guarantee competitiveness and alignment with the best practices in the sector. Among its benefits, the company offers a Health Plan, Psychological Plan, Dental Plan, Life Insurance, Food Voucher, Multi-benefit Voucher, Private Pension, Transportation, Canteen in the units, among other benefits such as School Kit for employees' children.

TRAINING AND DEVELOPMENT GRI 404-2

The company recognizes that continuous qualification is essential to ensure growth, efficiency, safety and sustainability of operations. Therefore, it maintains and encourages training and development programs for its employees.

Continuous Training

The company offers courses through its Corporate Education Platform in both in-person and online formats, with topics such as: Financial education; Leadership and people management; Operation of agricultural machinery; Health, safety, environment, ethics and integrity.

Adult Literacy Project

The project is aimed at employees who did not have access to or did not complete basic education at school age. Classes are held on farms in partnership with accredited educational institutions and taught by qualified professionals. In addition to educational gains, the program contributes to self-esteem, dignity, social inclusion and greater engagement in the workplace.



Support for Academic and Continuing Education

The Education Assistance program supports the academic training of employees, covering up to 50% of the cost of technical courses, undergraduate, postgraduate, MBA, master's and doctoral degrees. Below, the record at the Colorado farm, in Diamantino (MT), where we celebrated the graduation of the Agronomy class, with the presence of our shareholder Elusmar Scheffer, marking another important step in the graduates' journey.



Growth and Career

In 2024, approximately 804 people were promoted and grew in their positions, which corresponds to 10% of employees. This result reflects the positive impact of continuous training, development and people appreciation initiatives, which strengthen individual and collective performance, generating recognition and sustainability for the business.

PROGRAMS FOR EMPLOYEE SKILLS DEVELOPMENT AND CAREER TRANSITION ASSISTANCE - GRI 404-2						
	2022		2023		2024	
	Training hours	Number of participants	Training hours	Number of participants	Training hours	Number of participants
Occupational safety	119,265	5,609	133,732	6,164	143,953	6,338
Technical/operational training	15,846	701	25,386	954	20,861.08	904
Behavioral training	29,929	6,670	73,851	7,848	84,214	7,781



HEALTH AND SAFETY

GRI 403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8, 403-9, 403-10

Health and safety management system

At Bom Futuro, we take care of the health and safety of our employees with an integrated management system Enterprise Resource Planning (ERP) that integrates Occupational Health and Safety (OHS) information with other areas of the company. The system covers 100% of employees with a direct link¹ to the organization, encompassing all functions and areas – administrative, commercial, strategic, management, operational, technical and tactical.

The tool concentrates essential data, such as activity risks, admission and periodic exams, job descriptions, and risk analyses. Allowing structured recording of employee history, efficient information management, and sending recorded data to e-Social.

¹ This disclosure considers only workers with a direct link to the company, excluding outsourced professionals and other service providers, whose health and safety monitoring is not carried out by the organization. All employees who joined, remained or ended their activities throughout 2024 were counted, as long as they maintained an active relationship with the company during the period.

Occupational health services and worker health promotion

Every year we promote Internal Week for the Prevention of Accidents in Rural Work (SIPATR), with actions focused on occupational health and the well-being of employees. The program includes lectures, training and periodic examinations, with a focus on preventive monitoring of workers' health.

As part of our support structure, we also offer assistance in scheduling

appointments with specialists through our nursing technician or Human Resources team. Health plan with national coverage, with no membership costs and co-payment only in cases of use, covering consultations, exams and surgical procedures. In addition, annual awareness and prevention campaigns, through in-person lectures, virtual broadcasts and internal communications (corporate TVs, email and intranet), with the following themes:

THEME	MONTH
Sexually Transmitted Infections (STIs)	
Breast cancer prevention	Pink October
Mental health and valuing life	Yellow September
Prostate cancer prevention	Blue November
H1N1 flu vaccination	

Worker participation, consultation and communication on occupational health and safety

Our employees' participation in health and safety takes place through the Internal Committee for the Prevention of Accidents in Rural Work. It monitors the Rural Work Risk Management Program (PGRTR), proposes improvements, analyzes accidents and participates in the creation of action plans. Its regular meetings are held every two months, according to the calendar established by NR 31, and its coordinator is responsible for supervising activities and communicating decisions to those involved.

We maintain active communication with all teams through integrations, training, Daily Safety Dialogues (DDS), and internal channels.

Training of workers in occupational health and safety

We provide ongoing health and safety training focused on accident prevention and compliance with legislation. Mandatory training is conducted by our team at the Specialized Service in Safety Engineering and Occupational Medicine (SESMT) or, when necessary, by specialized companies. Our trainings cover topics such as:

- Safety integrations (admission and change of function), NR 23 fire fighting, NR 31 first aid, planting operations and livestock activities, NR 31.5 CIPATR formation
- Specific protections such as hearing, respiratory and hand protection, NR 06 adequate use of Personal Protective Equipment, NR 16 dangerous activities and operations, NR 34.5 activities involving hot work, NR 20 handling of flammable and combustible liquids, including benzene
- NR 11 Operations with forklifts and Munck trucks, NR 12 Maintenance and operation of machines and various equipment, including cotton and grain harvesting, operation of chainsaws, cotton gins and presses, NR 31.12 operations on agricultural machinery, NR 31.7 operation of ground sprayers and application of pesticides
- NR 10 safety in electrical installations and electrical power systems (SEP), NR 13 safety in boilers and pressure vessels, NR 18 working conditions in civil construction, NR 36 processing of meat and meat products
- NR 33 training of supervisors and workers to work in confined spaces, NR 35 work at height
- Movement of dangerous goods (MOPP)

In addition, we hold Daily Safety Dialogues (DDS), meetings to reinforce guidelines, good practices and precautions regarding workplace safety.

Hazard identification, risk assessment and incident investigation

At Bom Futuro, we conduct periodic inspections to identify occupational hazards and conduct risk assessments based on qualitative and quantitative analyses. These actions are part of our preventive health and safety management. We provide PPE and EPCs for all workers, including third parties, with control and requests made via an app. Operational areas are marked according to the risks present, and during integration, we guide employees through the Service Order (OS) and Daily Safety Dialogues (DDS).

We keep the Occupational Health Medical Control Program (PCMSO) and the Rural Work Risk Management Program (PGRTR) of each unit updated, specifying positions, risks and preventive measures. The results of these actions are monitored by Business Intelligence (BI) tools, which evaluate indicators such as the number of accidents, causes and types of injuries. Using this data, we calculate frequency and severity rates, supporting historical comparisons and ongoing health and safety planning.

In the event of incidents or accidents, our SESMT team provides first aid and conducts the investigation in conjunction with CIPATR. The information is formalized in the Work Accident Report (RAT) and the Work Accident Communication (CAT), sent to eSocial via the ERP system. Based on this data, CIPATR proposes improvements in working conditions.

WORKPLACE ACCIDENTS * - GRI 403-9			
	2022	2023	2024
Fatalities resulting from work-related injuries			
Number	1	0	2
Rate **	0.06	0	0.12
Work-related injuries with major consequences (excluding fatalities) ***			
Number	51	44	59
Rate	3.2	2.87	3.62
Recordable work-related injuries			
Number	331	213	327
Rate	20.82	13.9	20.1

* Data relating to own employees.Data on occupational accidents or injuries involving outsourced workers are not available because the company does not have direct control over these workers.

** To arrive at the rates, we used the formula of the number of injuries divided (/) by the number of hours worked (16,263,533.45) times (x) 1,000,000.

*** The most common injuries among the organization's employees were cuts/lacerations, fractures and bruises.

Note 1: The increase in the total number of accidents with time off and fatalities is due, in part, to the incorporation of new units into the group, which significantly expanded the employee base and operational fronts.This movement generated temporary impacts on the indicators, especially during the initial period of adaptation to the group's safety guidelines.

SUPPLIERS

GRI 204-1, 308-1, 308-2, 414-1, 414-2

We conduct our operations with the support of a diverse network of suppliers, which includes everything from agricultural input industries to technical, operational and logistical service providers, as well as suppliers of industrial equipment, parts and components.

In 2024, we allocated 89.31% of our purchasing and contract budget to suppliers based in Mato Grosso, prioritizing logistical and operational efficiency and strengthening the local economy.

Our supply chain includes suppliers of pesticides, fertilizers, seeds, biologicals, fuels, lubricants, nutritional supplements, feed and veterinary medicines. We also supply machinery, agricultural implements, industrial equipment and components used in our hydroelectric plants and logistics operations, such as aircraft, vehicles and trucks. This network is complemented by suppliers of office and construction materials, PPE, hygiene and cleaning products, as well as a wide range of technical and operational services.

Among the 1,395 new suppliers, 675 were service providers; 17 underwent environmental assessment and 75 were analyzed based on social criteria, with those that did not meet legal requirements being disqualified. The renewal of contracts with strategic suppliers reflects its commitment to a supply chain aligned with the fundamental principles of sustainability and respect for human rights.

Also in 2024, we had a highlight when Bayer's global leaders visited one of our units, reinforcing the partnership between the companies and opening space for joint planning of new initiatives aimed at promoting more sustainable and regenerative agriculture. We believe that collaboration with our suppliers is essential to face the challenges of the present and build a more responsible future for the sector.



COMMUNITIES

GRI 203-1, 413-1

We remain firmly committed to social development and the promotion of citizenship in the communities where we operate. In 2024, we allocated more than R\$10 million to structured programs, partnerships through incentive laws, volunteer actions, and direct support initiatives. All these actions were conducted based on dialogue and responsibility, respecting the rights of local communities.

Also in 2024, we established the Project and Social Innovation Consultancy, dedicated to fostering initiatives in the territories where we operate. Through it, we get even closer to the communities, social councils and institutions that receive resources from the company's taxes. This direct management model guides supported projects toward adopting best impact practices and developing social technologies adapted to local realities.

HIGHLIGHT SOCIAL ACTIONS

Investment Project in Sports and Leisure

We invest in leisure and community infrastructure as part of our strategy to promote healthier and more inclusive work environments. These actions contribute to the physical and mental health of our teams, in addition to strengthening engagement, collaboration, and interpersonal bonds.

LEISURE AND RECREATION SPACE

We allocated R\$21,580.87 for the implementation of a space dedicated to family life and children's entertainment at Água Azul Farm. The site has slides, seesaws and swings for different age groups, providing an environment that stimulates the physical, social and cognitive development of children through activities that promote exercise, interaction and creativity.

Quality of Life Investment Projects

We continually invest in projects that ensure adequate living conditions, safety, sustainable mobility and access to healthy food. Such initiatives provide a healthier work environment and directly contribute to improving employees' quality of life.

ACCOMMODATION

In 2024, we invested R\$327,897.48 in the revitalization of older accommodations in some of our units. The improvements included replacing beds, wardrobes, televisions and installing new air conditioning units, promoting greater comfort and well-being for those living in these spaces.

RESIDENTIAL HOUSES FOR EMPLOYEES

We allocated R\$1,312,788.82 for the construction and renovation of housing in seven of our operational units. The projects prioritized safety and comfort to accommodate employees who live with their families on the farms.



Infrastructure Investment Projects in Communities

We invest in infrastructure in neighboring communities, focusing on improvements involving roads, transportation, basic sanitation, energy, water supply, housing, and social services. We believe that access to these structures is essential to promote social inclusion, economic growth and the reduction of regional inequalities.

BRIDGES

With an investment of R\$112,644.44, we carried out construction and maintenance work on access bridges in the region of the Rio Galheiros Hydroelectric Plant. Divided into two projects, these improvements facilitated the movement of people, vehicles and goods, expanding access to essential services and contributing to strengthening the infrastructure of neighboring communities.

Social and Community Investment

In 2024, we expanded our commitment to social development and promoting community well-being through initiatives focused on health, education, citizenship and volunteer engagement.

PARTNERSHIP WITH THE MATO GROSSO CANCER HOSPITAL (HACNMT)

R\$909,015.00 was invested in actions with the Mato Grosso Cancer Hospital (HcanMT), with emphasis on the creation of the state's first Clinical Research Center, focused on advancing therapies and pharmacological research in the fight against cancer. Part of the investment, around R\$359 thousand, was raised through the sale of 5,204 shirts during McDia Feliz, in support of the maintenance of the HcanMT Toy Library, via the Ronald McDonald Institute.

COSTURANDO O BEM PROGRAM

Created in 2020, the program expanded in scope and impact in 2024, with the production of uniforms, pajamas, blankets and sheets donated to the Mato Grosso Cancer Hospital (HCanMT), totaling approximately 8,000 hospital linen items. The initiative involved an investment of approximately R\$400,000 in supplies and labor and also benefited other partner institutions, including the delivery of 2,000 sets of sheets to Santa Helena Hospital in Cuiabá.

#JUNTOSPELORIOGRANDEDOSUL CAMPAIGN

In 2024, we mobilized our structure and engaged our more than 7,000 employees to provide support to flood victims in the state of Rio Grande do Sul. The **#JuntosPeloRioGrandeDoSul** (#TogetherForRioGrandeDoSul) campaign resulted in the collection of clothing, supplies and financial donations, with strong support across all operational units. We also made our logistics fleet available to ensure that donations arrived quickly and safely to the affected regions.





SEMENTES DO
FUTURO

Our program served 650 children of employees, aged between 4 and 17, who live on Bom Futuro farms. After school hours, we offer workshops on academic support, English, music, sports, culture and environmental education. There were 36 educators working in 30 schools in our regions.

Financed with resources from the **Separô Program**, aimed at the reuse of solid waste, the investment totaled R\$1,567,827.40, distributed as follows:

- **R\$ 1,007,699.68** for training educators;
- **R\$ 169,801.52** in educational and social events, which involved more than 2,600 participants;
- **R\$ 390,326.20** in infrastructure for 54 schoolchildren, with the installation of outdoor gyms, playgrounds and leisure equipment.





Held in partnership with SESI-MT, the program promoted free health services, social assistance, document issuance and cultural activities, including performances by the SESI Symphony Orchestra. The actions took place in two locations — Vila Água Limpa and Vila Campina — totaling 4,552 services to the population.



WATCH THE EDITION SUMMARY VIA THE LINK

<https://bit.ly/BomFuturoemACAO>





Through the Bom Futuro Volunteer School, launched in 2023, more than 365 employees and their families were trained to work on social projects supported by the company. Volunteer actions strengthen the bond between employees and vulnerable communities, providing support to social institutes and projects supported by the company with solidarity and responsibility.



Using our own resources from the Separô Program, we delivered 4,278 personalized school kits to children aged 4 to 14. There were 2,621 kits at the beginning of the year and another 1,657 in the second half of the year. The kits contained essential materials, such as backpacks, notebooks, pencils, pens, colored pencils, paints, play dough and dictionaries, always appropriate for each child's age group.



Aimed at teenagers and young people, the program promotes access to their first job with practical training in the company and theoretical training in accredited institutions, ensuring all labor rights. The program contributes to the development of technical and socio-emotional skills, expanding career opportunities.



In partnership with the State Council for the Defense of the Rights of the Elderly and the State Secretariat for Social Assistance and Citizenship (Setasc), the IR Solidário campaign, which aims to foster solidarity within the company, mobilized 886 employees, raising R\$333,896.62. The amount was fully allocated to the Association of Parents and Friends of Exceptional People (APAE) of 11 municipalities in Mato Grosso, directly benefiting children served by the institutions.



Bom Futuro Philanthropy and Social Action Program

Through our philanthropy program, we allocated R\$166,476.00 in direct donations to social organizations and initiatives in Mato Grosso. In addition to financial support, we also promote internal blood donation campaigns, mobilizing our teams and contributing to blood banks in the region.

As a social innovation, we offer singing lessons at the Cuiabá office, in partnership with SESI-MT. From this initiative, the Bom Futuro Choir was born, which has become a space for expression, coexistence and art. In all our units, we also promote voluntary religious ceremonies, strengthening bonds between employees and creating moments of spirituality, unity and acceptance.

SOCIAL PROGRAM OF INCENTIVIZED PROJECTS

In its fourth edition, the Bom Futuro Social Program for Incentivized Projects allocated R\$8,145 thousand to 36 projects from 34 social organizations focused on inclusion and social development, an increase compared to the previous edition.

For the first time, the initiative also allocated resources to the State Fund for the Elderly, promoting innovation in the use of tax incentives. The supported projects come from laws that encourage culture, sports, funds for the rights of children and adolescents, oncology and the elderly, and were evaluated based on their contribution to the SDGs.

The selection was conducted by the company's Technical Committee, with the support of an internal consultancy for projects and social

innovation, consolidating governance in program management. Expected to benefit approximately 15,000 children in 2025, the social organizations covered by the 2024 Notice were:

CHILDHOOD AND ADOLESCENCE

We support several institutions that work for the integral development of children and adolescents in situations of social vulnerability. Through initiatives focused on education, culture, sports, inclusion, protection and strengthening of family and community ties, we promote real opportunities for transformation. These actions range from complementary school activities and artistic workshops to digital inclusion projects, sports, martial arts, psychosocial support and therapeutic practices.

Supported institutions:

- **Luz de La Salette Association** - SDGs met: 3, 4, 5.
- **4 Bravo Fights Association** - SDGs met: 3, 4, 10, 16.
- **Abaiuc Civil Social Association (ASCA)** - SDGs met: 1, 2, 4, 5, 8, 10, 11, 16, 17.
- **Luz do Amanhã Institute Daycare** – SDGs met: 3, 4, 10.
- **Várzea Grandense Madre Tereza de Calcutá Association** - SDGs met: 1, 2, 3, 4, 5, 8, 10, 16, 17.
- **Vida Nova Charitable Association** - SDGs met: 1, 3, 10.
- **Community CEAF** - SDGs met: 3, 4, 16.
- **Philanthropic Institute O Pequeno Galileu** - SDGs met : 1, 2, 4, 10.
- **Caritas Association** - SDGs met: 1, 2. 3, 4, 5, 6, 8, 10, 13, 16.
- **APAE of Campos de Júlio – MT** - SDGs met: 4, 10, 17.
- **Association of Folklore Manifestations of Mato Grosso (AMFMT)** - SDGs met: 4
- **Association Nativo Equoterapia** - SDGs met: 3, 4, 10.

- **Association Santa Mônica das Irmãs Agostinianas Servas de Jesus e Maria - Mitra (Nobres)** - SDGs met: 1, 3, 4.
- **Association Cristo Rei do Universo** - SDGs met: 1, 3, 4.

ELDERLY

We also work to promote the dignity and quality of life of the elderly population, supporting institutions that offer shelter, social protection, and participate in the development of public policies. In addition to providing direct assistance to vulnerable elderly people, we promote solidarity mobilization campaigns that strengthen support networks in the regions where we operate.

Supported institutions:

- **Dom Scalabrini Nursing Home and Promotional Center** - SDGs met: 1, 3, 4.
- **Mato Grosso State Council for the Elderly** - SDGs met: 1, 3, 10, 17.



SPORTS AND LEISURE

We support sports projects that promote inclusion, well-being, discipline and citizenship. The initiatives we encourage cover a variety of sports, such as soccer, volleyball, karate, athletics, swimming, judo, and jiu-jitsu, reaching diverse audiences and encouraging students to stay in school, teamwork, and self-esteem.

Supported institutions:

- **Central American Shotokan Karate Association (LIE)** - SDGs met: 1, 3, 4, 5, 8, 10, 16, 17.
- **Atlético Esportivo Real Sociedade Civil Association** - SDGs met: 3, 4, 10, 16.
- **Children's Sports Institute (IDC) – LIE** - SDGs met: 3, 4, 16.
- **Felipe Lima Institute** - SDGs met: 3, 10.
- **SESI Mato Grosso – Sports** - SDGs met: 3, 4, 10.
- **Vicente Institute** - SDGs met: 3, 5, 10, 12.
- **Reação Institute** - SDGs met: 3, 4, 10.
- **Alta Floresta Sports Club** - SDGs met: 3, 4, 10.

HEALTH

In the healthcare sector, we support institutions that offer specialized and humane care to children and adolescents. The projects covered guarantee everything from medical, hospital and outpatient care to the training of health professionals and the encouragement of scientific research aimed at protecting the lives and well-being of new generations.

Supported institution:

- **Dr. Raul Carneiro Child Protection Hospital Association** - SDGs met: 3, 4, 10.

CULTURE

We believe in culture as a vector of social transformation. Therefore, we support projects that expand access to art, music and cultural expressions, especially for children and adolescents in vulnerable situations. These actions promote inclusion, strengthen local identity and open paths for collective learning and artistic expression.

Supported institutions:

- **Saber Ajudar Assistance Association** - SDGs met: 3, 4, 8, 10.
- **ACAMIS – Walking Towards Another Dream** - SDGs achieved: 1, 2, 4, 5, 10, 16.
- **Nova Mutum Cultural and Social Association** - SDGs met: 4, 10.
- **ASSCE BMT – Mato Grosso Association and Good** - SDGs met: 3, 4, 5, 10.
- **Florescer Social Action Association** - SDGs met: 2, 3, 4, 5, 8, 10, 12, 17
- **Ciranda Institute – Music and Citizenship** - SDGs met: 4, 8, 16.
- **Casarão das Artes Cultural Institute** - SDGs met: 1, 2, 4, 10.
- **Mato Grosso State Institute for the Blind** - SDGs met: 3, 4, 5, 10.
- **Germinando Sons Institute** - SDGs met: 3, 4, 5, 10.
- **SESI Mato Grosso – Culture** - SDGs met: 2, 3, 4, 8, 10.



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ENVIRONMENTAL PERFORMANCE

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ENVIRONMENTAL PERFORMANCE

GRI 3-3

We adopt an integrated environmental strategy, aligned with our Sustainability Policy and the principles of the circular economy, focusing on the responsible management of natural resources such as water, effluents and waste. We recognize the economic, environmental and social impacts of our operations and act with a focus on preventing, mitigating and correcting adverse effects, ensuring legal compliance, productive efficiency and the protection of environmental rights. Furthermore, each hydroelectric project has a Basic Environmental Plan (PBA), with mitigation and compensation measures validated by the competent environmental agencies.

CHICO MENDES GREEN SEAL

In 2024, we were recognized again with the Chico Mendes Institute's Green Seal, in the “Responsible Social and Environmental Management” category, an important milestone that reinforces our commitment to sustainable practices and social and environmental respect. Obtaining certification involves a rigorous evaluation process, which considers socio-environmental policies, compliance with legislation, people and resource management, actions to address climate change and biodiversity preservation. The seal is valid for one year and requires renewal upon further analysis, which encourages us to continually seek to improve our socio-environmental management.

REAL AND POTENTIAL IMPACTS	MANAGEMENT MEASURES ADOPTED
<ul style="list-style-type: none">Reduction in costs for water, energy and inputs	<ul style="list-style-type: none">Optimization in the use of natural resources
<ul style="list-style-type: none">Job creation and strengthening of the chain	<ul style="list-style-type: none">Waste reuse and composting
<ul style="list-style-type: none">Financial risks due to environmental mismanagement (fines, sanctions and compensation)	<ul style="list-style-type: none">Consumption monitoring and source reduction
<ul style="list-style-type: none">Conservation of water sources and erosion control	<ul style="list-style-type: none">Physical, chemical and biological treatment of effluents
<ul style="list-style-type: none">Preservation of water quality, soil and biodiversity	<ul style="list-style-type: none">Continuous environmental monitoring
<ul style="list-style-type: none">Risks of environmental degradation and contamination if measures are not implemented	<ul style="list-style-type: none">Basic Environmental Plans for hydroelectric plants
<ul style="list-style-type: none">Promoting community health and safety	<ul style="list-style-type: none">Segregation and correct disposal of waste
<ul style="list-style-type: none">Stimulating job creation in areas such as recycling and reverse logistics	<ul style="list-style-type: none">Dialogue with stakeholders and internal campaigns
<ul style="list-style-type: none">Risks to human health	<ul style="list-style-type: none">Integrity and Legal Compliance Program
	<ul style="list-style-type: none">Ensuring water availability and preventing conflicts





EFFLUENTS AND WASTE

GRI 3-3, 303-2, 303-4, 306-1, 306-2, 306-3, 306-4, 306-5

Waste management is a central element of our environmental strategy. We align our practices by adopting measures that ensure compliance with current legislation and the appropriate treatment of effluents and waste generated in operations. We follow a rigorous process that covers the identification, treatment and appropriate final disposal of effluents and waste, aiming to minimize environmental impacts, protect human health and generate economic and social benefits.

EFFLUENT MANAGEMENT: GUIDELINES AND PERFORMANCE

GRI 303-2, 303-4

At Bom Futuro, we follow CONAMA Resolutions No. 430/2011 and 357/2005, in addition to the Granting Ordinances, adopting strict guidelines for the release and treatment of effluents from surface collections. Before any release, we assess the characteristics of the receiving water body, ensuring compliance with legal parameters and the preservation of the integrity of aquatic ecosystems.

We maintain effluent treatment systems designed to remove impurities from liquid waste generated by our operations, contributing to the protection of water resources and compliance with environmental standards. The effectiveness of these systems is continuously monitored

through laboratory analysis and periodic testing, ensuring that the treated effluents meet legal standards before being returned to the environment.


In our power generation plants, located outside the urban area, we use independent systems consisting of a septic tank, anaerobic filter and sump or infiltration ditch. These systems are monitored by Water Quality Monitoring Programs, as required by environmental licenses. Regular monitoring allows us to ensure that treated effluents comply with current regulations.


WATER DISPOSAL, BY DESTINATION (IN MEGALITERS) GRI 303-4	TOTAL
Surface water	15.08
Groundwater	0.00
Sea water	0.00
Third party water	0.00
Total water disposal	15.08


All discharged water is classified as fresh water (≤1,000 mg/L total dissolved solids)


RESPONSIBLE WASTE MANAGEMENT GRI 306-1


We adopt strict practices for managing waste with potential risk, especially those classified as hazardous such as: flammable, corrosive, reactive, toxic and pathogenic. We follow current legislation and apply the best disposal options, ensuring legal compliance, minimizing environmental impacts and reducing risks to human health.


 **Empty Agrochemical Packaging:** the packaging is subjected to a triple washing and disposal protocol, and is then returned to the Campo Limpo (Clean Field) system, preventing contamination of soil and water bodies and protecting local biodiversity.


 **Batteries:** containing heavy metals and toxic compounds such as cadmium, lead, and mercury, these materials are stored safely and sent for recycling or specialized treatment, avoiding risks of environmental and health contamination.

 **Waste Tires:** properly stored, tires are sent for recycling, preventing the formation of breeding grounds for disease vectors, such as *Aedes aegypti*.

 **Lubricating Oils, Waste and Packaging:** selective collection and safe storage of these inputs prevent spillage, minimizing the risk of contamination of groundwater and soil. They are intended for refining or co-processing by authorized companies.

 **Fluorescent Lamps:** containing mercury, these lamps require specialized handling. They are packaged appropriately and sent for decontamination and recycling by licensed companies, preventing the release of toxic vapors.

 **Used PPE, Electronics and Components:** this waste, with the potential to release heavy metals, solvents and plastics with toxic additives, is separated and destined for decontamination and recycling, encouraging reverse logistics and the circular economy.

 **Healthcare Waste:** generated in units with medical and veterinary care, this waste is properly stored, transported and disposed of in accordance with legal requirements, with traceability guaranteed by specialized providers.

We maintain detailed records of the quantities and destinations of hazardous waste and promote ongoing training for our operational teams. We also seek partnerships with licensed cooperatives and recyclers, expanding the positive impact of our waste management and contributing to public and environmental health.

"SEPARÔ" SOCIAL-ENVIRONMENTAL PROGRAM GRI 306-2



For over 14 years, we have been running the “Separô” program in all our production units, focusing on minimizing environmental impacts and operational efficiency throughout the production chain. Program guidelines include:

- **Prevention and Reduction at Source:** optimization of production processes and rational use of raw materials, with a focus on minimizing waste generation and reusing materials.
- **Segregation and Identification:** identification and classification of waste according to hazardousness, recyclability and final destination, ensuring the correct handling and traceability of each type of waste.
- **Safe Temporary Storage and Packaging:** procedures that ensure the proper storage of waste until collection, preserving its integrity.
- **Traceable Transportation:** collection and transportation of waste by licensed companies, with the issuance of mandatory documents, registered in the National Information System on Solid Waste Management (SINIR), ensuring the transparency of the process.
- **Final Disposal and Recovery Actions:** final disposal of waste through recycling, reuse and other actions that promote the circular economy, reducing dependence on new inputs and mitigating socio-environmental impacts.

We rigorously evaluate our partners and service providers, verifying licenses and carrying out periodic audits in accordance with the National Solid Waste Policy (PNRS), ensuring the safe management of waste, especially hazardous waste, and reducing legal, reputational and environmental risks.

“Separô” also reinforces environmental education, promoting training and internal campaigns to raise employee awareness. In partnership with receiving companies, we repurpose the resources generated from recyclables into initiatives for our employees and neighboring communities. In 2024, the program achieved significant results, reflecting our commitment to sustainability.

Waste management is a central pillar of our environmental strategy.



	DESTINED WASTE	AMOUNT RAISED
	7,324,808.64 kg/lit of waste were disposed of correctly	A total of R\$2,433,758.57 was collected.
Plastic scrap	2,461,271.00 kg	R\$ 1,177,979.76
Iron scrap	1,562,816.20 kg	R\$ 789,152.84
Empty packaging	1,075,861.41 kg	-
Tailings	275,210.00 kg	R\$ 1.41
Burnt oil for recycling	254,570.00 lt	R\$ 243,720.50
Cardboard scrap	167,599.80 kg	R\$ 11,496.56
Tires	348,240.00 kg	R\$ 21,727.50
Bovine bones	112,440.00 kg	-
Disposal of treated seeds	65,224.00 kg	R\$ 2,004.40
Battery scrap	21,332.43 kg	R\$ 95,995.00
Scrap paper	6,355.00 kg	-
Aluminum scrap	5,915.00 kg	R\$ 12,918.50
Vegetable oil for recycling	11,930.00 lt	R\$ 6,355.00
Glass scrap	10,787.00 kg	R\$ 121.50
Deodorant packaging	3,200.00 kg	-
Bovine leather	773.00 kg	R\$ 11,595.00
Copper scrap	140.00 kg	R\$ 1,030.00
Electronic waste	2,009.50 kg	R\$ 401.90
Degummed oil sludge	59,540.00 kg	R\$ 2,720.00
Hazardous waste	879,594.30 kg	-

WASTE MANAGEMENT PROCESS AND RESULTS

Our waste management process strictly follows the requirements of Brazilian environmental legislation, from waste identification and classification to its final disposal. We monitor each stage of the process by issuing documents such as the Waste Transportation Manifest (MTR), the Waste Movement Declaration (DMR) and the Annual Waste Inventory, ensuring traceability and compliance with the regulations set out in the National Solid Waste Policy (PNRS).

WASTE DESTINED FOR FINAL DISPOSAL, BY TYPE OF DISPOSAL OPERATION (T) GRI 306-5			
	2022	2023	2024
HAZARDOUS WASTE			
Incineration (without energy recovery)	1,335.69	1,419.22	944.81
Landfill	0.00	0.00	0.00
Grand total	1,335.69	1,419.22	944.81

WASTE GENERATED, BY COMPOSITION (T) GRI 306-3				
COMPOSITION	DESCRIPTION	TOTAL WEIGHT		
		2022	2023	2024
Non-hazardous waste	Plastic, iron, cardboard, aluminum, glass, paper, copper, electronics, scrap tires, leather and bovine bones, among others	4,455.82	3,529.31	4,747.80
Hazardous waste	Used lubricating oil, used oil for refining, used cooking oil, battery scrap, contaminated packaging sent for reverse logistics, among others	2,475.76	2,571.29	2,298.59
Total		6,931.58	6,100.60	7,046.39

WASTE NOT INTENDED FOR FINAL DISPOSAL, BY TYPE OF RECOVERY, OFF-SITE (T) GRI 306-4			
	2022	2023	2024
HAZARDOUS WASTE			
Reuse	265.80	264.33	254.57
Recycling	0.00	0.00	2.01
Other recovery actions - reverse logistics	874.27	887.74	1,097.19
Refining	0.00	0.00	0.00
Total	1,140.07	1,152.07	1,353.77
NON-HAZARDOUS WASTE			
Preparation for reuse	0.00	0.00	0.00
Recycling	4,365.21	3,421.57	4,214.88
Other recovery actions (bovine leather and bones)	90.1	107.74	532.92
Total	4,455.82	3,529.31	4,747.80
Grand total	5,595.89	4,681.38	6,101.57

MATERIALS

GRI 301-1, 301-2

We have a growing commitment to the sustainable management of material resources, seeking to balance the rational consumption of recycled raw materials and the increased use of inputs due to the expansion of our production activities.

CONTEXT AND DEMANDS FOR INPUT

In 2024, the expansion of planted areas, the growth in the production of some crops and the acquisition of a new farm increased the demand for fertilizers, pesticides, seeds, tires, baling materials, fuels and lubricants, also accompanying the modernization of the machinery fleet.

In livestock farming, the increased acquisition of cattle and the adoption of new feed formulations, with nutritional supplements, contributed to the efficiency of processes. The fleet was updated with flex-fuel vehicles, such as motorcycles, prioritizing the use of ethanol and reducing gasoline consumption compared to 2023.

Even with the closure of commercial fish farming operations in 2023, fish feed production was maintained, taking advantage of the existing structure, intended for internal recreational use and sale. Efficient management has been ensured through agricultural planning, good management practices, precision agriculture and stock control, promoting the rational use of resources in light of operational intensity.


RENEWABLE MATERIALS USED, LISTED BY WEIGHT OR VOLUME				GRI 301-1
MATERIAL	VOLUME / WEIGHT / UNITS			INTERNAL/EXTERNAL SUPPLIERS
	2022	2023	2024	
Alcohol (L)	667.579,90	609.200,95	954.470,35	External
Packaging for cotton baling (units)	1.276.070,00	1.574.013	1.769.062,00	External
Firewood/wood residue (m³)	12.595,48	0,00	-	External
Firewood/wood residue (m³)	0,00	180.272,64	104.466,58	Interns
Feed/inputs for fish farming and livestock* (kg)	10.926.159,44	12.402.994,39	13.928.455,86	External
Feed/inputs for fish farming and livestock* (kg)	437.538.135,00	418.257.498,13	505.580.403,04	Interns
Corn seeds (bags)	119.928,00	75.240	74.944,00	External
Soybean seeds (kg)	20.826.522,00	2.204.655	4.762.197,00	External
Soybean seeds (kg)	0,00	18.470.923	15.175.313,00	Interns
Rice seeds (kg)	0,00	163.600	17.220,00	External
Cotton seeds (kg)	0,00	367.490	541.755,00	Interns
Cotton seeds (kg)	1.455.300,0	1.440.711	1.804.083,00	External
Seeds of other crops (kg)	1.074.630,00	798.880	1.716.248,00	Interns
Seeds of other crops (kg)	739.310,00	499.695	225.817,00	External


*Note: In 2023 and 2024, the composition of livestock feed/inputs underwent reformulations to meet the nutritional needs of livestock, now including ingredients from non-renewable sources, with volumes that change over the period.Because this new composition contains approximately 10% of input from non-renewable sources, the classification of the final product was maintained as renewable.

NON-RENEWABLE MATERIALS USED, BROUGHT DOWN BY WEIGHT OR VOLUME			GRI 301-1		
MATERIAL		VOLUME / WEIGHT / UNITS			INTERNAL/EXTERNAL SUPPLIERS
		2022	2023	2024	
Gasoline (L)		715,028.71	460,388.1	-	External
Diesel (L)		79,210,937.53	54,849,160.99	57,585,834.39	External
Lubricants (L)		1,458,565.00	867,380	-	External
Fuel for aircraft JET A-1 (L)		-	3,041,439.19	3,438,275.62	External
Tires (unit)		22,077.00	33,820	39,539.00	External
Canvas (roll)		13,286.00	14,787	-	External
Correctives (kg)		695,862,529.00	594,987,733.02	1,245,249,340.00	External
Fertilizers (kg)		318,341,044.00	435,176,709	485,884,244.00	External
Pesticides (kg/L)		19,619,144.00	15,313,326	22,965,090.00	External
Biological (kg/L)		0.00	818,652	268,771.00	Interns
Crude cottonseed oil (kg/L)		0.00	782,639	614,965.00	Interns
Baling packaging - plastic label (unit)		0.00	3,156,271	3,862,385.00	External
Baling packaging - wire (roll)		0.00	1,859,783.52	-	External
Baling packaging - wire (kg)		-	-	2,170,605.78	External
Baling packaging - film roll (unit)		-	-	16,423.00	External
RAW MATERIALS OR RECYCLED MATERIALS USED			GRI 301-2		
Material	Volume/weight (kg)	Material	Volume/weight (kg)	Material	Volume/weight (kg)
Poultry litter	4,141,650.00	Cotton waste	28,377,751.00	Organic compound	4,275,960.00
Dry manure	10,037,460.00	Cotton meal	36,315,263.08	Total	83,671,773.08
Corn grits	255,200.00	Soybean residue	268,489.00		

ORGANIC INPUTS

We integrate reused inputs into our production, based on soil analysis and technical planning for crop and livestock preparation, reducing the demand for virgin raw materials and logistics. In 2024, the reused inputs were:

 **Agricultural Inputs:** include dry manure, organic compost, chicken litter and crude cottonseed oil, representing approximately 1.5% of the total inputs consumed.

 **Livestock Inputs:** composed mainly of corn grits, cottonseed residue and meal, and soybean meal, corresponding to approximately 30% of the total inputs consumed.

With a total of
83,671,773 kg

These inputs are essential for improving soil organic matter, promoting its conservation and fertility, in addition to integrating sustainable practices in agricultural and livestock management.

PRESERVATION AREAS

GRI 304-3

APPS AND LEGAL RESERVES

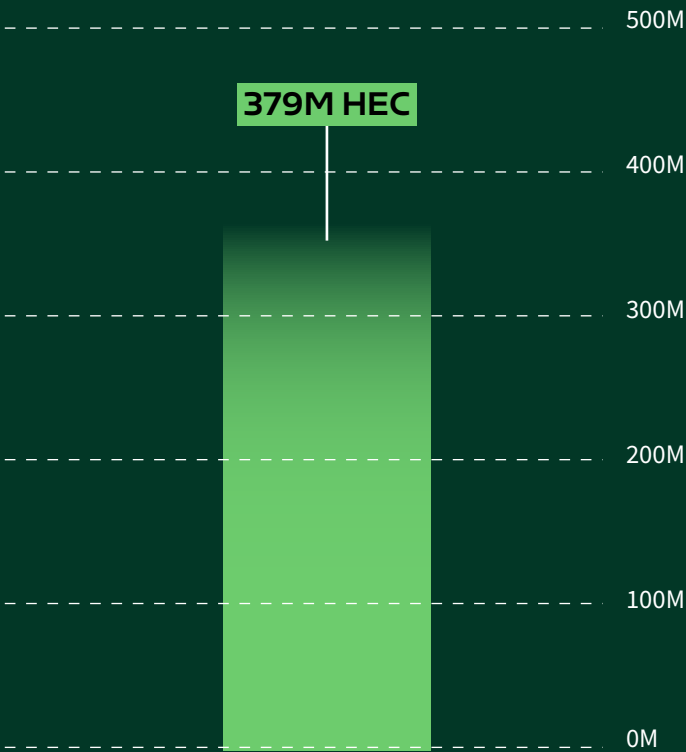
We preserve Permanent Preservation Areas (APPs) and Legal Reserves with the support of advanced environmental management technologies, such as satellite imagery provided by INPE and systems like Agrotools, for analyzing socio-environmental risks. These tools allow the tracking of deforestation, burning, fire outbreaks and other threats to the socio-environmental integrity of properties.

In our energy generation projects, we carry out monitoring campaigns in accordance with the conditions of environmental licensing. All of our energy assets are located outside Conservation Units (UCs), with the exception of three farms whose headquarters are in an area bordering Indigenous Lands. We consider these areas to be protected zones of high ecological value, adopting specific measures to care for and respect local biodiversity.

WE HAVE UNDER OUR
RESPONSIBILITY

379,583 hectares of
preserved areas.

A COMMITMENT THAT
WE REINFORCE WITH
CONTINUOUS ACTIONS.



WATER

GRI 3-3, 303-1, 303-3, 303-4, 303-5

Water is an essential resource for our operations, both in the agricultural sector and in energy generation. The integrated and responsible management of water resources is at the heart of our Sustainability Policy and is conducted to ensure the protection of ecosystems, guarantee productivity, reduce operating costs and promote positive impacts.

Based on this commitment, we adopt practices that prioritize the efficient use of water and the protection of water ecosystems. We combine productivity, technological innovation and conservation of natural resources, reducing environmental risks through regenerative agriculture, rational use of water and reduced dependence on chemical inputs. This approach is guided by our Sustainability Policy, internal targets, regulatory criteria and the UN Sustainable Development Goals (SDGs), especially those related to clean water and sanitation, climate action and sustainable production.

MONITORING PRACTICES AND SYSTEMS

We adopt rigorous systems to monitor the quality and quantity of water collected and returned to the environment. All water used undergoes treatment to meet environmental standards before being returned to nature. Using calibrated water meters, telemetry stations, and precise measurement methods—such as vanes in surface intakes—we can accurately control flow rates and volumes.

In addition to periodic analyses, we conduct internal audits and provide training to our operational teams to ensure data integrity and control efficiency. We also constantly review measurement systems and update records, correcting inconsistencies and aligning information with legal requirements. This data is essential for immediate corrective action in the event of deviations and for identifying opportunities for improvement in water use. They are also part of our sustainability strategy, which is being expanded with the creation of a robust monitoring system, with clear indicators and goals for water management.

CONTROL IN POWER GENERATION OPERATIONS

In our hydroelectric plants, water is used only to drive the turbines and then returned in full to the rivers, respecting natural flows and minimum ecological flows. We monitor these operations every six months based on Water Quality Programs and strict control of flow rates in cubic meters, with reports sent regularly to the appropriate agencies, such as SEMA (State Secretariat for the Environment), ANA (National Water and Basic Sanitation Agency) and ANEEL (National Electric Energy Agency).

All projects are licensed, audited and follow internationally recognized standards, such as ISO 14001 certification. Impacts on water resources are considered from the planning and licensing phase. We implement a Permanent Environmental Monitoring Program, covering both the construction and operation of the plants, with a focus on preventing impacts and complying with environmental standards.

ECOSYSTEM CONSERVATION AND PREVENTIVE MANAGEMENT

We recognize water as essential for environmental balance, the region's water security and the sustainability of agricultural production. Therefore, we protect springs, rivers and streams on our properties, carry out periodic water quality analyses and restore permanent preservation areas (APPs). We also adopt sustainable agricultural practices, such as soil conservation, crop rotation, and regenerative agriculture, which contribute to water infiltration and contamination prevention.

TRANSPARENCY AND COMPLIANCE

We regularly prepare and submit Water Quality Monitoring Reports to environmental agencies, ensuring transparency and traceability. We comply with all legal requirements through periodic environmental inspections and maintain environmental certifications, such as ISO 14001, in our power generation units, which include water consumption reduction targets within our Environmental Management System.



WATER PERFORMANCE INDICATORS

Most of our units are located in rural areas, outside the coverage of public networks.In these regions, water collection occurs mainly through deep tubular wells, supplemented by surface sources under our direct management. All collections are licensed and continuously monitored.

Water management follows strict technical criteria, with analyses based on CONAMA Resolution No. 357/2005 and GM/MS Ordinance No. 888/2021, ensuring appropriate standards for each type of use. Our planning considers the environmental and social context of each unit and avoids withdrawals in areas under water stress, except in authorized cases.

Committed to continuous improvement, in 2024 we carried out a set of corrective actions regarding water collection and consumption records. The measures adopted included:

- Review and modernization of control and measurement systems;
- Calibration of monitoring equipment;
- Internal audit of historical data;
- Training of responsible teams.

In power generation units, water used for human consumption is monitored separately, with specific systems to control administrative use and equipment maintenance. The following are the consolidated data on water use:

WATER USE IN THE ORGANIZATION³ (ML)	GRI 303-3, 303-4, 303-5	2022	2023	2024
Surface water collection		24.49	8,832.01	11,284.04
Groundwater collection⁴		858.39	1,126.04	1,733.80
Total water intake⁵		882.88	11,399.03	17,115.71
Water disposal⁶		8.42	31.98	15.08
Water consumption⁷		874.46	11,367.05	17,100.63

³ Data is collected through actual consumption records, ensuring that all withdrawals are in accordance with the volumes authorized by the Granting Ordinances issued by the competent environmental agencies.
⁴ Underground and pivot intakes are recorded using a water meter, while surface intakes for fish farming are recorded using the vane method and the linimetric ruler.
⁵ Bom Futuro does not collect water in areas of water stress.
⁶ Water discharge refers to non-consumptive use for recreational fish farming activities and the measurement method for this discharge is a vane with a linimetric ruler.
⁷ Consumption calculated using the formula total collection minus the volume of waste.

EMISSIONS AND CLIMATE CHANGE

GRI 3-3, 201-2, 305-1, 305-2, 305-3, 305-4, 305-5

Climate change poses growing challenges, with direct impacts on agricultural productivity, energy generation and food security. The occurrence of extreme events, such as prolonged droughts, floods and rising average temperatures, requires a strategic approach based on risk mitigation, operational resilience and the transition to a low-carbon economy.

The climate agenda is part of our corporate planning. It guides our actions, such as conducting periodic environmental assessments, investing in technological innovation, engaging with stakeholders, and using resources efficiently. We act proactively to anticipate regulatory requirements, meet market expectations and position ourselves competitively in the face of climate challenges.

CLIMATE STRATEGY AND MANAGEMENT

Our climate strategy is based on three fundamental pillars: the complexity of agribusiness, the commitment to innovation and socio-environmental responsibility. We know that generic emissions reduction targets are not always feasible for the reality on the ground, which is why we prioritize sustainable solutions adapted to our daily lives.

Among the initiatives already implemented are:

- Periodic environmental assessments in sensitive areas;
- Adoption of sustainable agricultural practices, including crop rotation, soil conservation and biological control;
- Projects to restore degraded ecosystems, with an emphasis on reforestation programs aimed at carbon sequestration.

We also maintain a robust meteorological data collection and analysis system, with 1,300 of our own stations. This data helps us better plan and respond quickly to extreme events. Furthermore, we have made progress in mitigating our carbon footprint through modernizing our fleet and equipment, composting organic waste, applying biological inputs, and integrating crops and livestock.

CLIMATE RISKS AND OPPORTUNITIES

We recognize that the effects of climate change pose significant risks to our operations, especially given the increased frequency of extreme events, water scarcity, proliferation of pests, and instability in commodity prices. At the same time, we identified opportunities to strengthen our operations, such as the advancement of renewable energy sources, the opening of carbon markets and the expansion of adaptive agricultural practices.

Our Actions in the Face of Climate Impacts:

- **Conservation of native areas and responsible land use:** We maintain approximately 379,583 hectares of preservation areas on our own and leased properties, which are essential for carbon sequestration, biodiversity protection and climate regulation. We also invest in reforestation and the recovery of degraded ecosystems.
- **Conscientious use of agricultural inputs:** We adopt practices such as composting, green manure and biological pest control, reducing the use of synthetic fertilizers and pesticides. These actions contribute to reducing nitrous oxide (N₂O) emissions, conserving soil and water, and increasing the resilience of our agricultural systems.
- **Energy transition and energy efficiency:** Since 2022, all of our facilities have operated on 100% renewable energy generated internally, resulting in zero Scope 2 emissions. We also invested in modernizing our fleet and equipment to increase our energy efficiency.
- **Reduction of greenhouse gas (GHG) emissions:** We mitigate our direct emissions of methane (CH₄) and N₂O through good agricultural practices, proper management of organic waste and the use of biological inputs produced in our biofactory. These solutions improve nutrient cycling, reduce pressure on the soil and reduce emissions.

GHG EMISSIONS INVENTORY

GRI 305-1, 305-2

The year 2024 marked an important step forward in our climate journey. We expanded our GHG emissions inventory to cover 58 operating units. This survey followed the guidelines of the Brazilian GHG Protocol Program and the Intergovernmental Panel on Climate Change (IPCC).

We prioritize the survey of absolute emissions from Scopes 1 and 2, focusing on sources under our direct control, such as the combustion of fossil fuels and electricity consumption. This choice aimed to strengthen the structure and reliability of our database, ensuring greater accuracy in measurements and agility in defining climate action plans. This is essential for setting emissions reduction targets and directing investments in energy efficiency, fuel substitution, and low-carbon technologies.

Since 2022, we have operated exclusively with electricity from renewable sources—hydro and solar—which guarantees zero Scope 2 emissions.

At this time, we continue to focus our efforts on Scope 1 challenges, which have a significant impact on the agricultural sector. We act directly on emissions associated with the operation of machinery and vehicles and the use of agricultural inputs, with an emphasis on the use of nitrogen fertilizers and the burning of fossil fuels.

But we already have in our plans the development of a specific methodology to account, in future phases, for indirect emissions from Scope 3, especially those related to our supply chain.

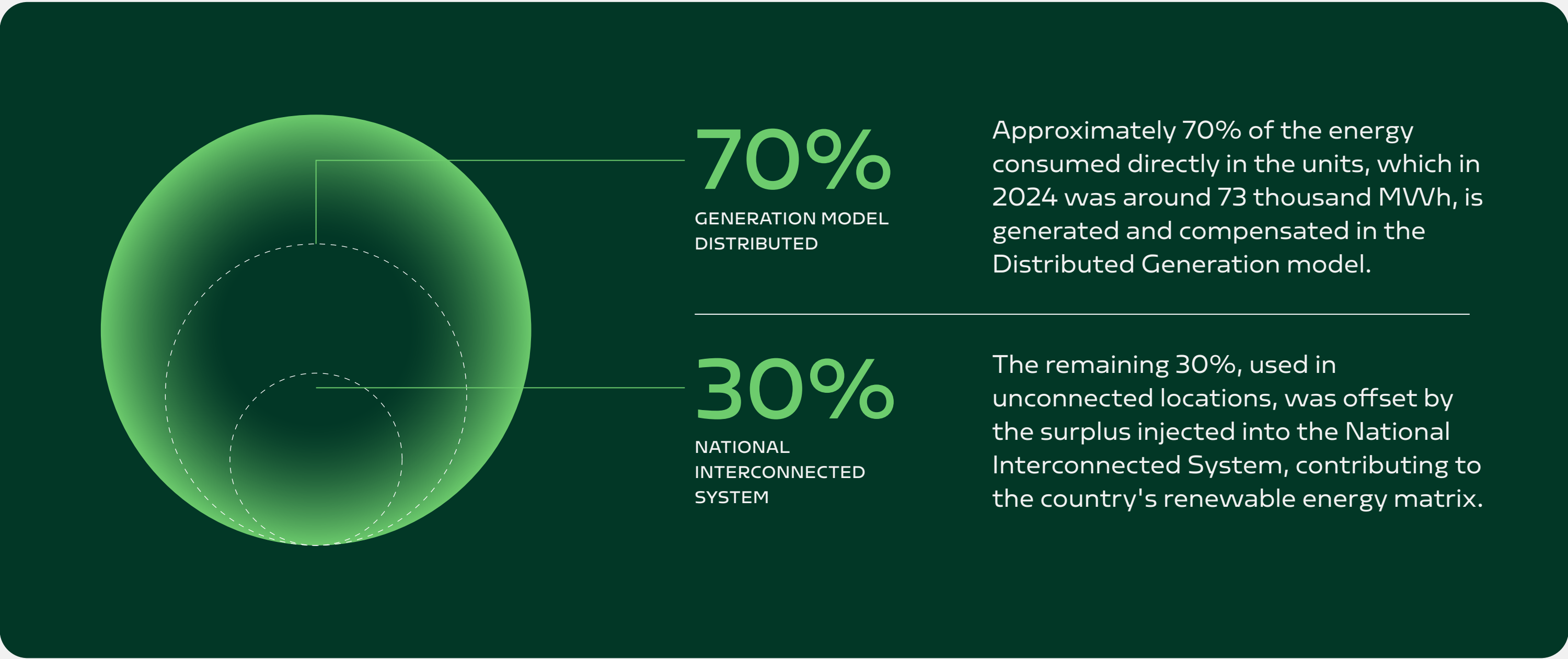
Inventory data from the last three years:

GRI 303-3, 303-4, 303-5 ⁸		GREENHOUSE GAS EMISSIONS			BIOGENIC EMISSIONS		
		2022	2023	2024	2022	2023	2024
Direct (Scope 1) greenhouse gas (GHG) emissions ⁹	GRI 305-1	225,669.22	244,859.34	448,788.61	12,959.03	73,975.17	59.03,64
Indirect (Scope 2) greenhouse gas (GHG) emissions ¹⁰	GRI 305-2	0.00	0.00	0.00	0.00	0.00	0.00

⁸ The approach chosen for the greenhouse gas emissions inventory was operational control. At the time of completion of the Annual Sustainability Report, the 2024 GHG emissions inventory had not been officially published.

⁹ The Scope 1 inventory includes all gases, with emissions detected for CO2, CH4 and N2O gases.

¹⁰ Bom Futuro's scope 2 emissions are considered zero, as the energy consumed by the Farms accounted for in the GHG emissions inventory comes from renewable sources. With self-sufficient generation, through its own hydroelectric and photovoltaic plants, approximately 70% of the energy consumed directly in the units, which in 2024 was around 73 thousand MWh, is generated and compensated in the Distributed Generation (DG) model. The remaining 30%, used in unconnected locations, was offset by the surplus injected into the National Interconnected System (SIN), contributing to the country's renewable energy matrix.



Our next steps involve a detailed analysis of emission factors and rates, identifying opportunities to improve operational efficiency, and setting realistic climate targets.

CARBON STOCK - FOREST BIOMASS

In addition to mitigation actions, we also account for the carbon stock present in the areas under our management, based on recognized methodologies for estimating biomass. In 2024, the estimated stocks were:

- **Aboveground biomass:** 22,573,207.75 tons of carbon
- **Belowground biomass:** 4,805,883.24 tons of carbon



BIODIVERSITY

GRI 3-3, 304-1, 304-2, 304-3, 304-4

COMMITMENT TO SUSTAINABILITY AND BIODIVERSITY CONSERVATION

At Bom Futuro, we remain firm in our purpose of producing responsibly, respecting environmental balance and contributing to the socioeco-
nomic development of the regions where we operate. Our Sustainability
Policy recognizes biodiversity conservation as one of the strategic pillars
of our journey.

We adopt sustainable practices throughout the production chain, pro-
moting innovation, compliance with legislation and socio-enviro-
nmental responsibility. Our relationship with traditional and rural communi-
ties is built on open, continuous and respectful dialogue. We value the
social, cultural, and environmental rights of these communities and
seek, through participatory meetings, institutional partnerships, and
support for local projects, to build real and lasting connections.

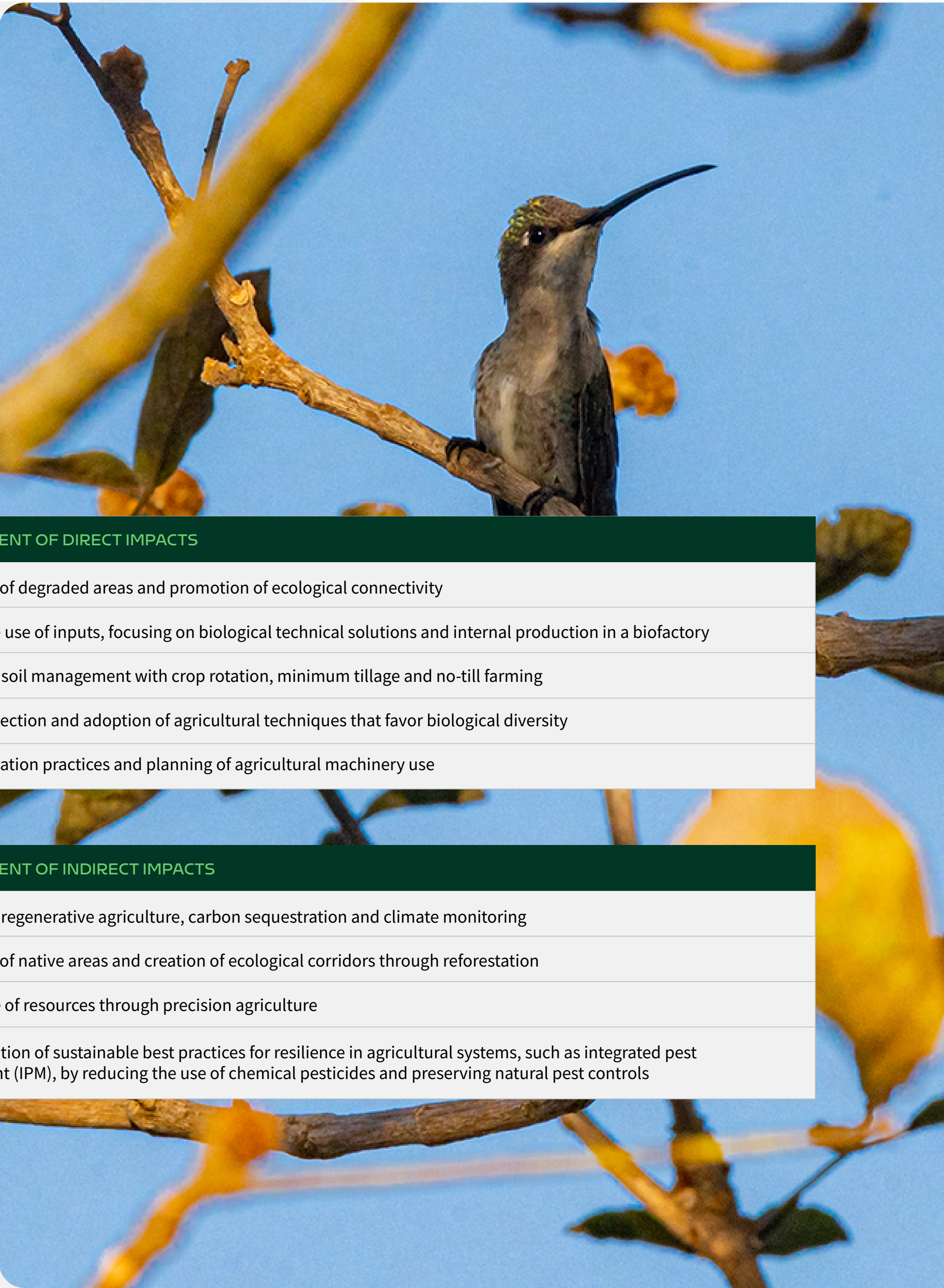
Innovation is an essential part of our culture. We constantly invest in
research and development of technologies that reduce impacts,
increase production efficiency, promote ecosystem regeneration, and
help us adapt to climate change. We take a preventive and responsible
approach. We conduct Environmental Impact Studies (EIA), implement
programs to restore degraded areas, and monitor the effects of our op-
erations on fauna, flora, and natural resources, guiding our decisions
based on data and evidence.

MANAGEMENT OF IMPACTS ON AGRICULTURE

The main management measures implemented include:

DIRECT IMPACTS	MANAGEMENT OF DIRECT IMPACTS
Loss of natural habitat	Restoration of degraded areas and promotion of ecological connectivity
Water pollution by agrochemicals	Responsible use of inputs, focusing on biological technical solutions and internal production in a biofactory
Soil degradation and soil biodiversity	Sustainable soil management with crop rotation, minimum tillage and no-till farming
Loss of native species	Habitat protection and adoption of agricultural techniques that favor biological diversity
Soil erosion and compaction	Soil conservation practices and planning of agricultural machinery use

INDIRECT IMPACTS	MANAGEMENT OF INDIRECT IMPACTS
GHG emissions associated with land use and fertilizers	Adoption of regenerative agriculture, carbon sequestration and climate monitoring
Ecosystem fragmentation and pressure on natural areas	Restoration of native areas and creation of ecological corridors through reforestation
Intensive water and energy consumption	Efficient use of resources through precision agriculture
Loss of ecosystem services	Implementation of sustainable best practices for resilience in agricultural systems, such as integrated pest management (IPM), by reducing the use of chemical pesticides and preserving natural pest controls



MANAGING IMPACTS ON ENERGY GENERATION

DIRECT IMPACTS	MANAGEMENT OF DIRECT IMPACTS
Changes in aquatic habitat and local fauna	Fish transport technologies, such as ladders, elevators or channels, maintain their migration and reproductive cycles, and continuous monitoring of fauna and flora, improving mitigation measures as needed.
Changes in the hydrological regime, which affect water availability and riparian habitats	Environmental planning based on prior environmental studies (EIA/RIMA) and water flow adequacy
Erosion and sedimentation	Bank control, revegetation and water quality monitoring

INDIRECT IMPACTS	MANAGEMENT OF INDIRECT IMPACTS
Methane emissions from the decomposition of organic matter in reservoirs	Adoption of compensatory measures and optimized operational practices, such as the use of efficiency targets and technologies that reduce losses
Resettlement of communities	Social dialogue, public consultation and adequate compensation
Vegetation suppression and effects on terrestrial habitats	Environmental conservation and recovery, in addition to the non-inclusion of plants in Conservation Units

Fauna Monitoring

We maintain control and analysis of the species recorded in the areas of influence of our energy projects. In 2024, this work resulted in the registration of 1,907 species, of which 6 were threatened with extinction, 48 were vulnerable, 29 were near threatened and 1,824 were classified as of least concern. We did not record any critically endangered species. All monitoring is carried out biannually by a specialized consultancy, and the results are reported annually to the responsible environmental agency, as provided for in regulatory requirements.

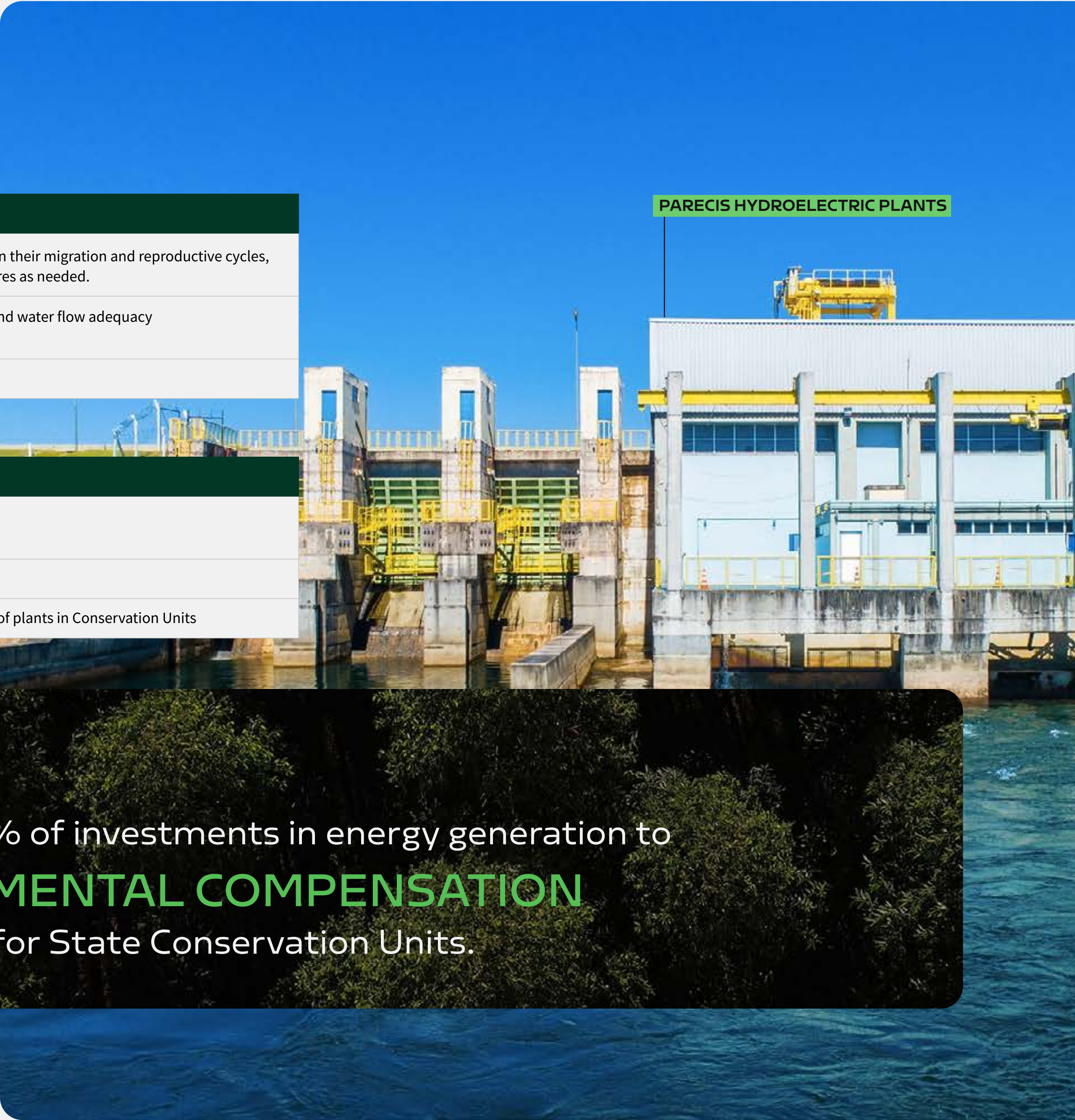


We allocate 1% of investments in energy generation to

ENVIRONMENTAL COMPENSATION

with support for State Conservation Units.

PARECIS HYDROELECTRIC PLANTS



RENEWABLE ENERGY

GRI 3-3, 302-1, 302-2, 302-3, 302-4, 302-5

ENVIRONMENTAL PROGRAMS AND CERTIFICATIONS

All of our generation projects have environmental monitoring programs, which involve:

- Execution of PBAs with actions to mitigate impacts identified in construction studies, such as erosion and sediment control, and monitoring of fauna and flora;
- Water quality monitoring program in accordance with CONAMA Resolution No. 357/2005;
- Socio-environmental dialogues with neighboring communities.

The data collected is periodically reported to environmental agencies and contributes to the continuous improvement of our practices. Some plants, such as those in the Juruena Complex, have ISO 14001 certification, in addition to having the Chico Mendes Institute Green Seal, the SE-MA-MT Green Seal and the I-REC (Renewable Energy Certificate) certificate, which implies annual internal and external audits.



ENERGY CONSUMPTION AND EFFICIENCY

In 2024, we promoted the modernization of consumer units, such as cotton mills and warehouses, with a focus on updating equipment, reducing operational losses and increasing efficiency. We implement technological improvements, adjust processes and carry out awareness campaigns with our employees.

Even with the increase in agricultural area, through acquisitions and expansions, and consequently, the demand for energy, inputs and fuels, efficiency gains allowed us to avoid proportional increases in consumption. Total internal energy consumption in the year was 2,526,412 GJ. Highlighting the 36% reduction in gasoline use compared to 2023, in addition to the 13% increase in aviation fuel consumption and 66% in ethanol use, reflecting the increased use of biofuels and fleet modernization.

Solar energy represented 299,328 GJ of the total 371,523 GJ of electricity consumed, highlighting the growing participation of renewable sources in the company's energy matrix.

ENERGY CONSUMPTION WITHIN THE ORGANIZATION GRI 302-1			
SOURCE	2022	2023	2024
ENERGY CONSUMPTION FROM NON-RENEWABLE FUELS (GJ)			
Gasoline	15,812.89	14,271.00	9,075.37
Diesel	1,825,244.46	2,218,106.99	2,370,922
Two-stroke oil	0.00	81.08	72.83
Aviation fuel	0.00	111,696.10	125,963.8
Total	1,841,057.35	2,344,155.17	2,506,034
ENERGY CONSUMPTION FROM RENEWABLE FUELS (GJ)			
Ethanol	11,831.55	12,255.13	20,377.76
Total	11,831.55	12,255.13	20,377.76
ELECTRICITY CONSUMPTION OF THE UTILITY COMPANY (GJ)			
Water (GJ)	227,350.74	254,483.91	299,327.67
Solar (GJ)	23,628.15	77,452.12	72,194.95
Steam consumption (GJ)	0.00	0.00	0.00
TOTAL ELECTRICITY CONSUMPTION (GJ)	325,181.78	331,936.03	371,522.62
TOTAL ENERGY CONSUMPTION (GJ)	2,178,070.68	2,688,346.33	1,852,888.90
ELECTRICITY SOLD (GJ)	2,839,074.37	3,298,634.35	3,332,956.99

Note: Data is obtained through supply measurement systems or clocks integrated into agricultural equipment and plants, ensuring accuracy and reliability. Fuel consumption is measured directly on the machinery. Farm consumption is done via clock. The energy generation of the generating units is controlled in the plants' own measurement systems, using meters.

GOALS AND INTEGRATED MANAGEMENT

Within the scope of the Environmental Management System (SGA), the certified plants at the Jurueña Complex established targets to reduce energy and fossil fuel consumption by 1% compared to the previous year. This goal was achieved in these units, based on operational data and records from the Generation Operations Center (COG). Although currently restricted to these units, these targets represent an advance in monitoring the company's energy efficiency.

ENERGY INTENSITY

In 2024, the energy intensity was 4.90 GJ per hectare, compared to 4.14 GJ/ha in 2023, considering the total consumption of 3,269,457 GJ over a production area of 667,871 ha. The electrical intensity was 0.56 GJ/ha, an increase from 0.51 GJ/ha in 2023, reflecting both the increase in the productive area and energy use to meet the expansion of the operation.

ENERGY INTENSITY	GRI 302-3	2022	2023	2024
Total electricity consumption (GJ)		325,181.78	331,936.03	371,522.62
Total energy consumption (GJ) ¹¹		2,178,070.68	2,688,346.33	3,269,457
Production area (ha)		679,682.00	649,275.00	667,871.00
Electrical energy intensity (GJ/ha)		0.48	0.51	0.56
Energy intensity (GJ/ha) ¹²		3.20	4.14	4.90

Note: Bom Futuro does not manage energy consumption outside the organization, and energy intensity indicators outside or combined (inside and outside the organization) are considered null.

¹¹ Considers fuel and electricity consumption to calculate the intensity rate. The values are accounted for through an internal system of energy consumption and generation.

¹² Bom Futuro's energy intensity is calculated by dividing absolute energy consumption by the specific metric of the organization's production area in hectares.

PROSPECTS FOR 2025

In 2025, with the expansion of our planting areas and the continued efficient use of land, we will intensify our efforts in energy efficiency, expanding the supply of renewable energy to the National Interconnected System (SIN) and

advance battery storage solutions, contributing to system stability. We will also continue to evaluate opportunities in the carbon credit market applicable to the electricity sector, with a focus on maturing the generation projects we currently have under development.

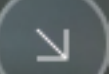


GRI SUMMARY

GRI SUMMARY

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SUSTAINABILITY REPORT



2024



Bom Futuro reported in accordance with GRI Standards for the period January 1, 2024 to December 31, 2024.

GRI STANDARDS	DISCLOSURE		OBSERVATIONS	REPORT PAGE	REASON FOR OMISSION
GRI 1: FUNDAMENTALS 2021					
GENERAL CONTENTS					
GRI 2: CONTENTS GENERAL 2021	THE ORGANIZATION AND ITS REPORTING PRACTICES				
	GRI 2-1	Organization details		7	
	GRI 2-2	Entities included in the organi- zation's sustainability report	Bom Futuro presents a list of the entities that make up its economic group, which are treated as a single economic group in the financial statements. This arrangement is reflected in both the management report and the consolidated financial statements.	7	
	GRI 2-3	Reporting period, frequency and point of contact		4	
	GRI 2-4	Reformulations of information	In 2024 there was no reformulation of information for the report.	4	
	GRI 2-5	External verification	This report has not been externally verified.	4	
	ACTIVITIES AND WORKERS				
	GRI 2-6	Activities, value chain and other business relationships	In 2024, the prospecting and licensing process for mining activity, which is in its initial phase, was documented.	13 14 15 17 19 20 21 22 23	
	GRI 2-7	Employees		38	
	GRI 2-8	Workers who are not employees		38	Information unavailable: Bom Futuro has no control over the number of outsourced workers working in its operations. Outsourced professionals work mainly in the areas of mechanical, building and industrial maintenance, general services, techniques, engineering, electricity, training and specialized consultancy.
	GRI 2-9	Governance structure and its composition		25	
	GRI 2-10	Appointment and selection to the highest governance body		25	
	GRI 2-11	President of the highest governance body		25	

Sustainability Report 2024	Presentation	Business and infrastructure	Corporate governance and ethics	Economic and financial performance	Social performance	Environmental performance	GRI Summary	70	 
GRI 2: CONTENTS GENERAL 2021	GRI 2-12	Role played by the highest governance body in overseeing impact management			25				
	GRI 2-13	Delegation of responsibility for impact management			25 31				
	GRI 2-14	Role played by the highest governance body in sustainability reporting			25				
	GRI 2-15	Conflicts of interest			25 31				
	GRI 2-16	Communicating critical concerns			25 30				
	GRI 2-17	Collective knowledge of the highest governance body			25				
	GRI 2-18	Performance assessment of the highest governance body			25				
	GRI 2-19	Compensation policies	Bom Futuro adopts an exclusively fixed remuneration model, in accordance with the CLT. The organization does not offer attraction bonuses or recruitment incentives, nor does it practice returning bonuses, and termination payments fully comply with current legislation, without any differences. As an additional benefit, all employees have access to the BrasilPrev private pension plan.		38 39				
	GRI 2-20	Process for determining remuneration			38 39				
	GRI 2-21	Proportion of total annual compensation					Confidential information - Bom Futuro considers this information confi- dential and therefore will not disclose it in this report. For future reports, the Board of Directors will analyze the possibility of disclosing the infor- mation, in accordance with the updated Policies that are being developed by the company, and ensuring adequate protection for employees.		
	STRATEGIES, POLICIES AND PRACTICES								
	GRI 2-22	Declaration on the Sustainable Development Strategy			6				
	GRI 2-23	Policy commitments			7 9				

GRI 2: CONTENTS GENERAL 2021	GRI 2-24	Incorporation of policy commitments		79	
	GRI 2-25	Processes to repair negative impacts		79	
	GRI 2-26	Mechanisms for seeking advice and raising concerns		253031	
	GRI 2-27	Compliance with laws and regulations			Confidentiality - Bom Futuro keeps its obligations up to date, as demonstrated by its negative debt certificates, valid operating permits and licenses. The company considers further details on the topic to be confidential. For future reports, the possibility of disclosing the information will be analyzed, in accordance with what is defined in the updates to the Policies that are being developed by the company.
	GRI 2-28	Participation in associations		2533	
	STAKEHOLDER ENGAGEMENT				
	GRI 2-29	Approach to stakeholder engagement		37	
	GRI 2-30	Collective bargaining agreements		38	
MANAGEMENT APPROACH					
GRI 3: APPROACH MANAGEMENT 2021	GRI 3-1	Process for determining material topics		4	
	GRI 3-2	List of material topics		45	
MATERIAL THEMES					
BIODIVERSITY					
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material themes		463	
	GRI 304-1	Owned, leased or managed operational units within or adjacent to environmental protection areas and areas of high biodiversity value located outside environmental protection areas		63	

GRI 304: BIODIVERSITY 2016	GRI 304-2	Significant impacts of activities, products and services on biodiversity		63	
	GRI 304-3	Protected or restored habitats		57 63	
	GRI 304-4	Species included on the IUCN Red List and national conservation lists with habitats in areas affected by the organization's operations		63	Information unavailable - Bom Futuro does not carry out an inventory of species included in the IUCN Red List and national conservation lists, as there is no legal requirement, nor are there any stakeholder requirements on the subject.
ETHICAL CONDUCT AND INTEGRITY					
GRI 3: MATERIAL TOPICS 2021	GRI 304-2	Significant impacts of activities, products and services on biodiversity		25 30	
GRI 205: FIGHT AGAINST CORRUPTION 2016	GRI 205-1	Operations assessed for corruption-related risks		25 30	
WATER MANAGEMENT					
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material themes		58	
GRI 303: WATER AND EFFLUENTS 2018	GRI 303-1	Interactions with water as a shared resource		58	
	GRI 303-3	Water collection		58	
	GRI 303-5	Water consumption		58	
EFFLUENT AND WASTE MANAGEMENT					
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material themes		51	Item f - on the topic of Effluent and Waste Management, Bom Futuro did not consult or interact with stakeholders. Recognizing the relevance of dialogue with stakeholders to improve their practices, the inclusion of this aspect in future engagement strategies is evaluated.
GRI 303: WATER AND EFFLUENTS 2018	GRI 303-2	Management of impacts related to water disposal		51	
	GRI 303-4	Water disposal		51 58	

Sustainability Report 2024	Presentation	Business and infrastructure	Corporate governance and ethics	Economic and financial performance	Social performance	Environmental performance	GRI Summary	73		
GRI 306: WASTE 2020	GRI 306-1	Waste generation and significant waste-related impacts			51	52				
	GRI 306-2	Management of significant impacts related to waste			51	52				
	GRI 306-3	Waste generated			51	54				
	GRI 306-4	Waste not intended for final disposal			51	54				
	GRI 306-5	Waste intended for final disposal			51	54				
ENERGY MANAGEMENT										
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material themes			65					
GRI 302: ENERGY 2016	GRI 302-1	Energy consumption within the organization			65	66				
	GRI 302-2	Energy consumption outside the organization			65		Information unavailable: Bom Futuro does not manage energy consumption outside the organization. There is still no methodology planned for collecting energy consumption information outside the organization.			
	GRI 302-3	Energy intensity			65	67				
	GRI 302-4	Reduction of energy consumption			65					
	GRI 302-5	Reductions in the energy requirements of products and services			65					
CLIMATE CHANGE										
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material themes			60					
GRI 201: ECONOMIC PERFORMANCE 2016	GRI 201-2	Financial implications and other risks and opportunities arising from climate change			60					
GRI 305: 2016 EMISSIONS	GRI 305-1	Direct (Scope 1) greenhouse gas (GHG) emissions			60	61				
	GRI 305-2	Indirect (Scope 2) greenhouse gas (GHG) emissions from energy purchases			60	61				

GRI 305: 2016 EMISSIONS	GRI 305-3	Other indirect (Scope 3) greenhouse gas (GHG) emissions		60	
	GRI 305-4	Greenhouse gas (GHG) emissions intensity		60	Information unavailable - The inventory now includes 58 Farms, focusing on direct emissions from agricultural production (scope 1) and energy (scope 2). However, no relationship with an intensity factor has been established. It is important to emphasize that the inventory does not cover all of the corporation's GHG emissions, as it is still evolving. Therefore, it was decided not to correlate the intensity rate in this specific case.
	GRI 305-5	Reduction of greenhouse gas (GHG) emissions	The increase in scope 1 GHG emissions in 2024 is directly related to the expansion of the inventory scope, which increased from 38 to 58 operational units. Therefore, Bom Futuro has not established formal emissions reduction targets.	60	
	HEALTH AND SAFETY				
GRI 3: MATERIAL TOPICS 2021	GRI 3-3	Management of material themes		39	
GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018	GRI 403-1	Occupational health and safety management system		39	
	GRI 403-2	Hazard identification, risk assessment and incident investigation		39	
	GRI 403-3	Occupational health services		39	
	GRI 403-4	Worker participation, consultation and communication with workers regarding occupational health and safety		39	
	GRI 403-5	Training of workers in occupational health and safety		39	
	GRI 403-6	Promotion of worker health		39	
	GRI 403-7	Prevention and mitigation of occupational health and safety impacts directly linked to business relationships		39	
	GRI 403-8	Workers covered by an occupational health and safety management system		39	

Sustainability Report 2024	Presentation	Business and infrastructure	Corporate governance and ethics	Economic and financial performance	Social performance	Environmental performance	GRI Summary	75	 
GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018	GRI 403-9	Work accidents		39					
	GRI 403-10	Occupational diseases	No cases of occupational diseases or fatalities resulting from work-related illnesses were recorded.	39					
COMPLEMENTARY INDICATORS									
GRI 201:ECONOMIC PERFORMANCE 2016	GRI 201-1	Direct economic value generated and distributed		35					
GRI 203: INDIRECT ECONOMIC IMPACTS 2016	GRI 203-1	Investments in infrastructure and service support		43					
GRI 204: PURCHASE PRACTICES 2016	GRI 204-1	Proportion of spending on local suppliers		42					
GRI 301: MATERIALS 2016	GRI 301-1	Materials used, broken down by weight or volume		55 56					
	GRI 301-2	Raw materials or recycled materials used		55 56					
GRI 308: ENVIRONMENTAL ASSESSMENT OF SUPPLIERS 2016	GRI 308-1	New suppliers selected based on environmental criteria		42					
	GRI 308-2	Negative environmental impacts in the supply chain and measures taken		42					
GRI 404: TRAINING AND EDUCATION 2016	GRI 404-2	Programs to improve employee skills and provide assistance with career transitions	Bom Futuro does not have a transition program to facilitate continued employability in the event of retirement or termination of the employment contract.	39					
GRI 406: NO DISCRIMINATION 2016	GRI 406-1	Cases of discrimination and corrective measures taken		25					
GRI 413: LOCAL COMMUNITIES 2016	GRI 413-1	Operations with engagement, impact assessments and development programs aimed at the local community		43					
GRI 414: SOCIAL EVALUATION OF SUPPLIERS 2016	GRI 414-1	New suppliers selected based on social criteria		42					
	GRI 414-2	Negative social impacts in the supply chain and measures taken		42					

CREDITS

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