



Code
of **conduct**



This standard is addressed to all people who make up Bom Futuro: shareholders, advisors, directors, employees, interns, apprentices, suppliers and other business's partners of the Company and aims to inform everyone about the behaviors that should guide commercial, work and Bom Futuro relations with society.



Words from the board

Committed to fulfilling its role with sustainability, Bom Futuro strives to maintain and disseminate the values it believes in among its members and society.

Work with commitment and ethics, facing challenges with simplicity and agility, with entrepreneurship, having the courage to innovate, being bold and creative, yet sustainable, taking care of people, resources and business in a rational and responsible way is the recipe that Bom Futuro follows to achieve its purpose:

Help Feeding, Clothing and Powering the World!

We hope that everyone who is part of this journey will honor the provisions of this code and continue to contribute to the growth and perpetuity of the Company's

Guidelines

Compliance with current laws is an essential aspect of affirming our ethical standards. Due to its operations, Bom Futuro is subject to legal requirements that are as numerous as they are complex.

Violation of the Laws may seriously damage the Company's reputation; therefore, leaderships must provide the necessary resources and fully support each employee to ensure that the activities in which they are involved are conducted strictly in accordance with the Laws and Constitutional Principles.

Therefore, Bom Futuro expects the following conduct from its members:

- 1. Conduct themselves in accordance with this code and other internal policies and rules of the Company;
- 2. Carry out all activities responsibly, always acting with respect and cooperation, with honesty and ethics prevailing in all relationships;
- 3. Ensure the appreciation of the family, always acting with respect for dignity and individuality of people, as Bom Futuro does not allow any type of discrimination and abuse;

- 4. Do not promote or disseminate comments that could harm the reputation of co-workers, superiors or the Company's business partners;
- 5. Carry out work, whether delegating or executing, always in accordance with internal rules and current legislation;
- 6. Actively participate in all training sessions to which they are called, including those related to health and safety in the workplace;
- 7. Use all PPE (personal protective equipment) and CPE (collective protective equipment) indicated for use in carrying out daily activities or even those occasionally carried out;
- 8. Preserve the Company's assets, such as equipment, machinery, vehicles, among others, as well as its image and reputation, using them responsibly;
- 9. Maintain the confidentiality of matters related to the Company, business strategies and all information related to third parties and business partners;
- 10. Protect confidential information and all information of interest to the Company, as well as intellectual property, and promote the management of all its records and documents
- 11. Promote sustainability and respect for the environment in all stages of production and share this care in the places where Bom Futuro operates;

- 12. Act cordially when dealing with third parties, whether public or private entities, and be cautious and clear when providing statements and information, whenever performing their duties and/or representing the Company;
- 13. Avoid professional or personal relationships that could lead to a conflict of interest, including nepotism, and if this is not possible, report the situation to their direct superior, always acting with transparency and good faith;
- 14. Relate impartially, transparently and collaboratively with official and supervisory bodies, avoiding any act that could be interpreted as obstruction of their work or the practice of bribery;
- 15. Act professionally and ethically in commercial relations with third parties, suppliers and partners of the Company, as well as with any representative of a public body or legal authority, always respecting the rules imposed by this code and by national and international legislation, in particular Law 12.846/2013 (Anti-Corruption Law) and Law 13.708/2018 (Brazilian General Data Protection Law);
- 16. Bom Futuro respects the right of its employees to participate in the political process, however, it is prohibited to make, on behalf of the Company, any political contribution in value, goods or services.

Bom Futuro repudiates, considers intolerable and punishable the following conduct:

1. Acting in an abusive or discriminatory manner, whether through moral or sexual abuse, in any form and at any level of relationship, whether vertical or horizontal;
2. Allowing child labor, directly or through its relationship with third parties (suppliers and business partners);
3. Consuming or selling any type of drug on the Company's premises, whether in the workplace, accommodation or houses provided by the Company;
4. Keeping bladed weapons and firearms in the workplace and in accommodation provided by the Company, even if the weapons are registered;
5. Promoting fires on the Company's properties, without the proper legal authorization;

6. Promoting any illegal act, or collaborating with actions that cause damage to the Company's image, reputation or cause financial loss, including robbery or theft;

7. Requesting or accepting gifts, courtesies, money or any type of advantage or the simple promise thereof, from an individual or legal entity, whether public or private, which could be interpreted as a practice of bribery

8. Offering or giving in to the request or promise of gifts, courtesies, money or any type of advantage made by an individual or legal entity, whether public or private, which may be interpreted as a practice of bribery.

The conduct mentioned above, both those expected to be practiced and those expressly disapproved, are not limited to this code. Therefore, all activities carried out at Bom Futuro or in its favor must be guided by ethical conduct and in accordance with its internal rules and current legislation.



Frequently Asked Questions

Check out the main questions about the Code of Conduct:

1. Act in an abusive or discriminatory manner, whether through moral or sexual abuse, in any way and at any level of relationship, whether vertical or horizontal;

A) What does it mean to align my conduct with the code of conduct and internal company rules?

- *It means that all your actions and decisions at work must follow the guidelines established in the code of conduct and the company's internal policies. This helps maintain a fair and harmonious work environment.*

B) Why is it important to follow the code of conduct and internal rules?

- *Following these rules ensures that we are all on the same path, avoiding legal issues and protecting the company's reputation. It also promotes a safe and respectful work environment for everyone.*

C) What should I do if I am unsure about an internal rule?

- *If you have doubts about an internal rule, it is important to seek guidance from your superior or the Integrity Ambassador of your unit. It is better to clarify than to act with doubt and risk violating company policies.*

2. Carry out all activities responsibly, always acting with respect and cooperation, with honesty and ethics prevailing in all relationships;

A) What does it mean to act with responsibility and ethics at work?

- *Acting with responsibility and ethics means fulfilling your tasks fairly, transparently, and honestly, always respecting your colleagues and the company's rules. This includes being reliable and meeting deadlines and commitments.*

B) How can cooperation in the workplace impact the company's results?

- *Cooperation among colleagues promotes a harmonious and efficient work environment, where everyone helps each other achieve common goals. This increases productivity and the quality of the work done.*

C) Why is it important to maintain honesty in all work relationships?

- *Honesty builds trust among colleagues, clients, and business partners. When everyone acts honestly, we avoid misunderstandings and conflicts, creating a healthier and more transparent work environment.*

Frequently Asked Questions

3. Ensure the value of family, always acting with respect for the dignity and individuality of people, as Bom Futuro does not allow any form of discrimination or abuse;

A) What does it mean to value family in the work context?

- *Valuing family means respecting and supporting colleagues' family responsibilities, promoting a healthy balance between personal and professional life. This includes understanding and respecting that colleagues have different backgrounds, but respect should prevail, and together they form a big family.*

B) How does the company deal with discrimination and abuse in the workplace?

- *Bom Futuro does not tolerate any form of discrimination or abuse. All known cases are taken seriously and investigated, ensuring that the work environment is safe and respectful for everyone.*

C)) What should I do if I witness discrimination or abuse at work?

- *If you witness any form of discrimination or abuse, you should report it immediately to the human resources or compliance department. The company is committed to protecting all employees and taking the necessary measures.*

4. Do not promote or disseminate comments that may harm the reputation of colleagues, superiors, or the company's business partners;

A) Why is it important not to spread harmful comments about colleagues or business partners?

- *Harmful comments can damage reputation and trust among team members and create a toxic work environment. It is important to maintain respectful and constructive communication.*

B) What should I do if I hear rumors or negative comments about a colleague?

- *Avoid spreading what you heard and, if possible, guide the person who started the comment to resolve the issue directly with the involved colleague or with their superior or the Integrity representative of their unit. Always focus on promoting a respectful environment.*

C) How can I approach a colleague who made harmful comments about another?

- *Approach the colleague in a separate and respectful manner, explaining how the comments can be harmful. If necessary, involve a mediator or superior to help resolve the situation appropriately.*

Frequently Asked Questions

5. Carry out work, whether delegating or executing, always in accordance with internal rules and current legislation;

A) Why is it important to follow internal rules and current legislation when carrying out tasks?

- *Following the rules and legislation ensures that all activities are carried out legally and safely, avoiding problems and maintaining the integrity of the company.*

B) What should I do if I am not familiar with all internal rules or laws applicable to my work?

- *Seek guidance from your superior or the Integrity representative to fully understand the rules and laws that apply to your work. It is essential to be well-informed to perform your tasks correctly.*

C) How can I ensure that I am delegating tasks according to the rules and laws?

- *Ensure that all employees receiving tasks are aware of the relevant rules and laws. Provide adequate training and regularly monitor compliance with the guidelines.*

6. Actively participate in all training sessions to which you are summoned, including those related to safety and health in the workplace;

A) Why is it important to participate in the training offered by the company?

- *Training is essential to ensure that all employees are well-informed about safety practices, health, and other important standards. Actively participating helps prevent accidents and promotes a safe work environment.*

B) What should I do if I cannot attend a summoned training?

- *Inform your supervisor as soon as possible and see if it is possible to schedule an alternative training session. It is crucial not to miss these trainings, as they are vital for your knowledge and safety.*

C) How do safety and health training benefit employees?

- *These trainings provide the necessary information to avoid accidents and injuries in the workplace. They also educate on how to act in emergencies, ensuring a safer environment for everyone.*

Frequently Asked Questions

7. Use all PPE (personal protective equipment) and collective protection equipment indicated for use in daily activities or even those performed occasionally;

A) Why is it necessary to use PPE and collective protection equipment at work?

- *The use of PPE and collective protection equipment is essential to protect the health and safety of employees. They help prevent accidents and injuries, ensuring that you can work safely.*

B) What should I do if the protective equipment is damaged or not available?

- *Immediately inform your superior or the safety technician of your unit so that the equipment can be replaced or repaired. Never work without the appropriate protective equipment, as this puts your safety at risk.*

C) How can I know which PPE and collective protection equipment are necessary for my activities?

- *Through your superior and the occupational safety department, you will receive guidance on the necessary equipment for each activity. Make sure to receive adequate training on how to use them correctly.*

8. Preserve the company's assets, such as equipment, machinery, vehicles, among others, as well as its image and reputation, using them responsibly;

A) Why is it important to preserve the company's assets?

- *Preserving the company's assets, such as equipment and vehicles, helps maintain operational efficiency and safety. Additionally, taking good care of the company's resources contributes to its sustainability and long-term success.*

B) How should I act if I identify damage or misuse of the company's equipment?

- *Immediately inform your superior of any damage or inappropriate use of the equipment. This helps prevent accidents and ensures that the company's resources are used responsibly.*

C) What does it mean to preserve the company's image and reputation?

- *Preserving the company's image and reputation means acting professionally and correctly in all your actions, including outside the workplace. This includes treating everyone with respect and following company rules, without committing illegal acts that could compromise the company's name.*

Frequently Asked Questions

9. Maintain the confidentiality of matters related to the company, business strategies, and all information related to third parties and business partners;

A) Why is the confidentiality of the company's information so important?

- *Maintaining confidentiality protects business strategies and the company's reputation. Disclosing confidential information can cause financial and reputational damage, as well as undermine the trust of business partners.*

B) What should I do if I accidentally share confidential information?

- *Immediately inform your supervisor or the Integrity representative about the incident. They can help minimize the damage and take the necessary steps to protect the information.*

C) How can I ensure that I am adequately protecting confidential information?

- *Ensure that all confidential documents are stored securely and avoid discussing sensitive information in public or unsecured places. Always follow the company's guidelines on information protection and do not share your passwords with anyone.*

10. Protect confidential information and all those of interest to the company, as well as intellectual property, and promote the management of all its records and documents;

A) What is intellectual property and why is it important to protect it?

- *Intellectual property refers to creations of the mind, such as inventions, trademarks, and literary works. Protecting intellectual property is important to maintain the company's competitive advantage and to recognize the creative work of employees.*

B) How should I handle the company's records and documents?

- *All records and documents must be managed according to the company's policies, stored securely, and properly disposed of when no longer needed. This ensures that the information is protected and managed correctly.*

C) What should I do if I find an intellectual property violation?

- *Immediately inform the compliance department or your supervisor. They will investigate the situation and take the necessary steps to protect the company's rights.*

Frequently Asked Questions

11. Promote sustainability and respect for the environment at all stages of production and share this care in the places where Bom Futuro is present;

A) How can I contribute to sustainability in my daily work?

- *You can contribute to sustainability by using resources efficiently, recycling whenever possible, and following energy and water conservation practices. Small daily actions can have a big impact.*

B) Why is sustainability important for Bom Futuro?

- *Sustainability helps ensure that the company operates responsibly, reducing environmental impact and preserving natural resources for future generations. This also improves the company's image with the community and customers.*

C) What should I do if I identify unsustainable practices in the workplace?

- *Ensure that all confidential documents are stored securely and avoid discussing sensitive information in public or unsecured places. Always follow the company's guidelines on information protection and do not share your passwords with anyone.*

12. Act with courtesy in dealings with third parties, whether public or private entities, and adopt caution and clarity when making statements and providing information, whenever you are exercising your functions and/or representing the company;

A) What does it mean to act with courtesy in dealings with third parties?

- *Acting with courtesy means treating everyone with respect, kindness, and professionalism. This includes being polite and attentive, regardless of the situation or the person you are interacting with.*

B) Why is it important to be cautious when making statements and providing information on behalf of the company?

- *Being cautious ensures that the information provided is accurate and does not harm the company's reputation. Incorrect or hasty statements can lead to misunderstandings and damage to the company's image.*

C) What should I do if I am unsure about information I need to provide to third parties?

- *If you are unsure about information, consult your superior or the responsible department before providing any response. It is better to confirm what should be said first than to risk providing incorrect information.*

Frequently Asked Questions

13. Avoid professional or personal relationships that may provoke conflicts of interest, including nepotism, and if this is not possible, report the situation to your direct superior, always acting with transparency and good faith;

A) What is a conflict of interest and how can it affect the company?

- *A conflict of interest occurs when personal interests interfere with the interests of the company. This can affect the impartiality of decisions and undermine trust and integrity in the workplace.*

B) What should I do if I perceive a possible conflict of interest?

- *Immediately inform your superior or the Integrity representative of your unit about the situation. Transparency is essential to resolve any conflict fairly and correctly.*

C) How can nepotism be avoided in the company?

- *Nepotism can be avoided by ensuring that all hiring and promotions are based on merit and qualifications, not personal relationships. Any situation that may appear to be nepotism should be reported and carefully evaluated.*

14. Relate in an impartial, transparent, and collaborative manner with official and regulatory bodies, avoiding any act that may be interpreted as obstruction to their work or practice of bribery;

A) Why is it important to maintain impartial and transparent relationships with official bodies?

- *Maintaining these relationships ensures that the company is complying with all laws and regulations, as well as promoting trust and integrity. Transparent relationships avoid suspicions of corruption or misconduct.*

B) What should be done to prevent our actions from being interpreted as bribery?

- *All interactions with official bodies should be conducted clearly and ethically. Avoid offering gifts, favors, or payments that could be seen as attempts to influence decisions. Always follow the company's guidelines and legislation.*

C) How should I act if I am asked to obstruct an inspection or audit?

- *Refuse to participate in any act that may be interpreted as obstruction and immediately inform the Integrity representative. Obstruction is illegal and can have serious consequences for you and the company.*

Frequently Asked Questions

15. Act with professionalism and ethics in business relationships with third parties, suppliers, and partners of the company, as well as with any representative of a public body or legal authority, always respecting the rules imposed by this code and by national and international legislation, especially Law 12.846/2013 (Anti-Corruption Law) and Law 13.709/2018 (General Data Protection Law);

A) What does it mean to act professionally and ethically in business relationships?

- *It means treating all partners, suppliers, and representatives with respect, honesty, and integrity. Fulfill contracts and agreements fairly and follow all applicable laws and regulations.*

B) Why are the Anti-Corruption Law and the General Data Protection Law important for our business activities?

- *The Anti-Corruption Law helps combat corruption by ensuring that our business practices are transparent and ethical. The General Data Protection Law protects the privacy and security of personal information, which is essential to maintaining the trust of our clients and partners.*

C) What should I do if I suspect unethical or illegal practices in our business relationships?

- *Immediately inform the Integrity representative or your superior. The company is responsible for investigating and taking appropriate measures to correct any unethical or illegal practices.*

16. Bom Futuro respects the right of its employees to participate in the political process; however, it is prohibited to make any political contributions in value, goods, or services on behalf of the company;

A) Can I participate in political activities outside of work?

- *Yes, you have the right to participate in political activities outside of work. However, it is important that this participation is done in your personal name and not on behalf of the company.*

B) Why does the company prohibit political contributions on behalf of the company?

- *The prohibition prevents any impression of bias or undue influence on political activities. This maintains the integrity of the company and avoids conflicts of interest.*

C) What should I do if I am asked to make a political contribution on behalf of the company?

- *Refuse the request and immediately inform your superior or the Integrity representative. It is important to follow the company's guidelines to avoid legal issues and maintain transparency.*

Frequently Asked Questions

We do not tolerate:

1. Acting in an abusive or discriminatory manner, whether through moral or sexual abuse, in any way and at any level of relationship, whether vertical or horizontal;

A) What does it mean to act in an abusive or discriminatory manner in the workplace?

- *Acting in an abusive or discriminatory manner means treating someone unfairly, disrespectfully, or harmfully based on characteristics such as race, gender, age, religion, or any other factor. This includes moral and sexual abuse, whether among colleagues (horizontal relationship) or between superiors and subordinates (vertical relationship).*

B) What should I do if I suffer or witness abusive or discriminatory behavior?

- *If you suffer or witness abusive or discriminatory behavior, it is important to report the incident immediately to the Integrity representative or the company's whistleblowing channel. Bom Futuro has a zero-tolerance policy for such behaviors.*

C) Why is it important to combat abuse and discrimination in the workplace?

- *Combating abuse and discrimination is essential to create a safe, respectful, and productive work environment. Everyone has the right to work in a place where they are treated with dignity and respect, without fear of abuse or discrimination.*

2. Allowing child labor, either directly or through its relationship with third parties (suppliers and business partners);

A) What is considered child labor and why is it prohibited?

- *Child labor is any work performed by children who have not reached the legal minimum age to work. It is prohibited because it can harm the physical and mental development of children, as well as violate their basic rights.*

B) How does Bom Futuro ensure that there is no child labor in its supply chain and business partners?

- *Bom Futuro requires all suppliers and business partners to comply with labor laws and ethical standards that prohibit child labor. The company regularly monitors these partners to ensure compliance.*

C) What should I do if I suspect child labor in any part of Bom Futuro's supply chain?

- *If you suspect child labor, you should report it immediately to the compliance department or the company's whistleblowing channel. Bom Futuro will take the report seriously and investigate the situation.*

Frequently Asked Questions

We do not tolerate:

3. Consuming or trafficking any type of drug on the company's premises, whether in the workplace, in accommodations, or in houses provided by it;

A) Why does Bom Futuro prohibit the consumption or trafficking of drugs on the company's premises?

- *The prohibition of drug use and trafficking aims to maintain a safe, healthy, and productive work environment. The use of drugs can compromise the performance, safety, and integrity of employees.*

B) What should I do if I know someone is consuming or trafficking drugs on the company's premises?

- *If you know someone is consuming or trafficking drugs, you should report it immediately to the Integrity representative or the whistleblowing channel. The company will investigate the situation and take appropriate measures.*

C) What are the consequences for someone caught consuming or trafficking drugs in the company?

- *Anyone caught consuming or trafficking drugs will be subject to disciplinary measures, which may include warnings, suspension, or even dismissal, depending on the severity of the situation and the company's policies. Additionally, depending on the severity of the case, they may also be held accountable by the competent police authority.*

4. Keeping knives and firearms in the workplace and in accommodations provided by the company, even if the weapons are registered;

A) Why is it prohibited to keep weapons in the workplace and in the company's accommodations?

- *The prohibition aims to ensure the safety of all employees. The presence of weapons can increase the risk of accidents or conflicts, endangering the physical integrity of employees.*

B) What should I do if I know someone is bringing weapons to the workplace or accommodations?

- *If you know someone is bringing weapons, you should report it immediately to the security department or the company's whistleblowing channel. The situation will be investigated and handled according to company policies.*

C) Are there exceptions to the prohibition of weapons in the company?

- *As a general rule, there are no exceptions to the prohibition of weapons in the company. Even registered weapons are not allowed. Any special need must be discussed and approved by the company's compliance committee in accordance with applicable legislation.*

Frequently Asked Questions

We do not tolerate:

5. Promote burning on the company's properties without the proper legal authorization;

A) Why does Bom Futuro prohibit burning without legal authorization on its properties?

- *Unauthorized burning can cause serious environmental damage, as well as pose risks to safety and health. Legal authorization ensures that the burns are controlled and safe, minimizing negative impacts.*

B) What should I do if I witness illegal burning on the company's properties?

- *If you witness illegal burning, you should report it immediately to the environmental department or the company's whistleblowing channel. They will take the necessary measures to stop the burning and address the situation.*

C) What are the consequences for those who promote illegal burning in the company?

- *Those who promote illegal burning will be subject to disciplinary measures, which may include warnings, suspension, or dismissal. Additionally, the company may face legal sanctions and environmental fines.*

6. Promote any illegal act or collaborate with actions that cause damage to the image and reputation of the company or cause financial harm, including theft or burglary;

A) What is considered an illegal act in the context of Bom Futuro?

- *An illegal act is any action that violates laws or regulations, such as theft, burglary, fraud, or any other behavior that harms the company or its employees.*

B) What should I do if I know or suspect an illegal act in the company?

- *If you know or suspect an illegal act, you should report it immediately to the Integrity representative or the company's whistleblowing channel. They will investigate the situation and take appropriate measures.*

C) What are the consequences for those who promote or collaborate with illegal acts in the company?

- *Those who promote or collaborate with illegal acts may face severe disciplinary measures, including dismissal, as well as possible legal actions. The company takes these violations very seriously to protect its assets and reputation.*

Frequently Asked Questions

We do not tolerate:

7. Requesting or accepting gifts, favors, money, or any type of advantage, or the mere promise of these, from individuals or legal entities, whether public or private, which may be interpreted as bribery;

A) Why is it prohibited to request or accept gifts and advantages at Bom Futuro?

- *Requesting or accepting gifts and advantages can be interpreted as bribery, compromising the integrity and impartiality of employees. This can undermine trust in the company and lead to conflicts of interest.*

B) What should I do if I am offered a gift or advantage?

- *If you are offered a gift or advantage, you should politely decline and inform your supervisor or the compliance department. It is important to maintain transparency and follow the company's policies.*

C) Are there exceptions to the acceptance of gifts at Bom Futuro?

- *Small tokens or gifts of symbolic value may be accepted, provided they do not influence business decisions and are within the company's gift policy. Always consult the company's guidelines before accepting any gift.*

8. Offer or grant a request or promise of gifts, favors, money, or any type of advantage made by individuals or legal entities, whether public or private, which may be interpreted as bribery;

A) Why is it prohibited to offer gifts or advantages to other people or companies?

- *Offering gifts or advantages can be interpreted as an attempt at bribery, compromising the integrity and reputation of the company. This can lead to legal sanctions and harm business relationships.*

B) What should I do if I am asked to offer a gift or advantage on behalf of the company?

- *If someone asks you to offer a gift or advantage, you should refuse and inform your supervisor or the compliance department. Following the company's policies is essential to maintain ethics and legality.*

C) Are there situations in which offering gifts is allowed?

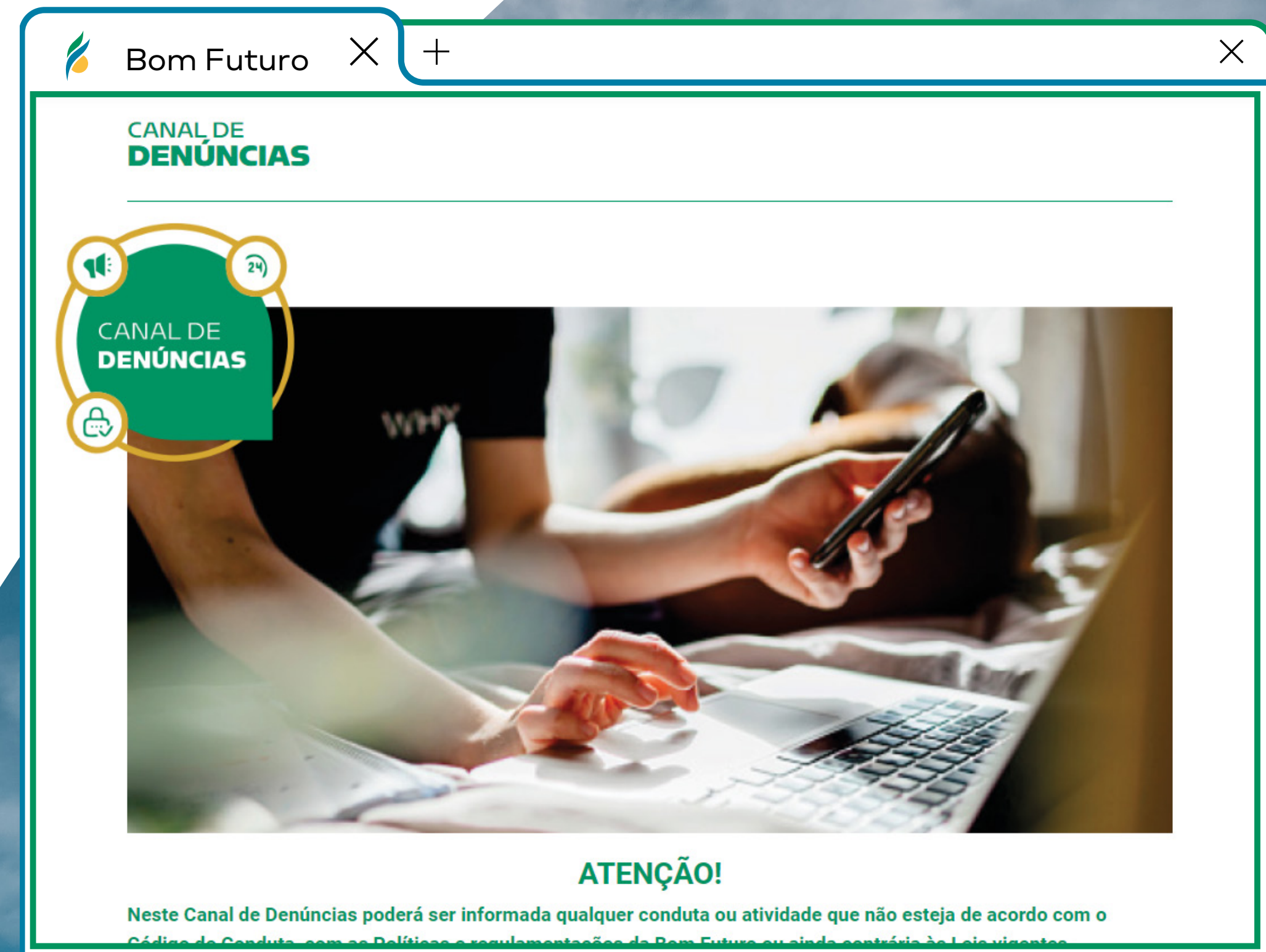
- *In some cultures and business contexts, offering small gifts may be a common practice. However, these gifts should be of symbolic value and should not influence business decisions. Always consult the company's policies before offering any gift.*

Whistleblower Channel

All information regarding possible ethical violations, conduct or illegal activities will be received and treated confidentially, and no retaliation of any nature will be permitted. Bom Futuro is committed to maintaining identity confidentiality of those who reported and/or participated in the investigation into any violation of this Code.

Any and all situations or conduct that contravenes this code, that is not in accordance with the laws, rules, values and ethical principles of Bom Futuro, or that may put at risk work relations, production safety or physical and moral integrity of the Company and any of its members, must be reported to the whistleblower channel at the following address: www.bomfuturo.com.br

Statements are received by experts who will be able to interact with the protesters, to understand the demand and gather more information, before forwarding it for analysis, investigation, and resolution by the Ethics Committee, always maintaining and guaranteeing the anonymity of the whistleblower



Penalties

Cases of non-compliance with rules of conduct, as well as the practice of acts disapproved by this Code, will be subject to penalties that will be deliberated and applied by the Company's Ethics Committee, as follows:

- I. Warning;
- II. Suspension for a specific period;
- III. Termination/Interruption of employment bond.

The penalties provided for herein will be applied according to their severity, taking into account the following aggravating factors:

- a) Recurrence;
- b) Participation of more than one person;
- c) Existence of moral or material damage;
- d) The offense was committed premeditatedly;
- e) Involve physical aggression of any nature.

Commitment, adherence and validity

For this Code to be a true instrument of guidance on the conduct to be practiced in internal relations and between its members and their business partners and third parties, Bom Futuro believes that it depends on the commitment and adherence of ALL those involved in its production chain.

The information is widely disseminated to all business partners through the electronic address www.bomfuturo.com.br. In addition to the website, information is disseminated to employees through the signing of a Term of Commitment, as well as through internal dissemination campaigns.

This document will be valid for an indefinite period and may be reviewed and updated at any time



Term of commitment

I declare that I have received, read and understood Bom Futuro's Code of Conduct and am aware that I must fully comply with it when performing my professional activities.

I also declare that I am aware of the penalties provided for in cases of violation thereof, and that I will be subject to these, as well as to the penalties provided for in labor, civil and criminal legislation.

All updates deemed necessary by the Company will be automatically incorporated into this Code and followed by me.

Name:_____

Date:____/____/____

Signature:_____





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